

2020 ANNUAL REPORT



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**Consent for the use of photographs has been obtain from all individuals and/or parents/caregivers of children.*

All photos have been taken over the last 40 years



Ntataise – celebrating 40 years of pioneering early childhood development in South Africa

In 1980, a group of dedicated women set about addressing the lack of early learning for children in rural communities. From very small beginnings, they, and the organisation they created, Ntataise, have been a driving force in the provision of quality early childhood development in disadvantaged rural and urban areas of South Africa.

That spirit of dedication and determination which drove Ntataise's early days is still with us, and after forty years Ntataise is able to look back and see how innovation, determination and excellence have become part of its identity. It has not always been easy. In the beginning many of the women, mainly mothers, who Ntataise would train to become early childhood development practitioners, had not been to school themselves, let alone nursery school. Ntataise's training and ongoing mentoring have over the years enabled thousands of women to acquire knowledge, skills, and the self-confidence to gain not only a career but to make early childhood development a reality for many thousands of children and the communities they live in.

Today, Ntataise forms the nucleus of a Network of 22 member organisations operating in seven of South Africa's nine provinces. Ntataise growth has taken place in answer to requests from communities and training organisations to share its expertise and provide ongoing support. This led to the development of the Ntataise Network which today is well respected in the South African ECD field. It is also due, in part, to Ntataise's sensitivity to a constantly changing landscape, requiring quick and adaptable responses. When Covid-19 hit at the beginning of what was to be a time of celebration for Ntataise's fortieth anniversary, it did not take long for Ntataise and its Network to face this crisis head on and adapt its ways of operating without losing sight of its unchanging primary focus – the development of the young child. In this its fortieth year Ntataise celebrates and thanks those who have partnered with it through good and difficult times and offered their commitment and unstinting support - the women and men who work with Ntataise, its board of Trustees, its Network, the many organisations, foundations, trusts and people who have and continue to fund it, the South African government, and ECD members of civil society have travelled this road with us.



TRUSTEES



Simon Mokalodise
Chairperson



David McCall
Treasurer



Dr Semane B Molotlegi
The Queen Mother
(Passed: November 2020)



Maggie Nkwe



Jane Evans



Johannes Machatola



David Evans

A tribute to Ntataise Trustee, Mmemogolo, The Queen Mother, Dr Semane Molotlegi

The trustees, directors and staff of the Ntataise Trust and all members of the Ntataise Network were deeply saddened by the passing of our great friend and trustee Mmemogolo, the Queen Mother, Dr Semane Molotlegi in November 2020.

The Queen Mother served as a trustee of the Ntataise Trust for 19 years from 2001 to 2020. She was a wise counsel and compassionate leader who carried out her role with grace and generosity of spirit. Her devotion to the care, nurture and development of young people in South Africa, was inspirational. She will forever be remembered as a visionary and true humanitarian.



NTATAISE STAFF 2020



SARAH MCGUIGAN
EXECUTIVE DIRECTOR



PULENG MOTSOENENG
DIRECTOR



ALICE CHOMANE
TRAINING CO-ORDINATOR



KALEY LE MOTTEE
MONITORING, EVALUATION
AND PROJECT MANAGER



SOPHIE MASILELA
QUALITY ASSURER AND
PROJECT MANAGER

Joined Jan/2020



SIBUSISIWE NDLOVU
QUALITY ASSURER AND
PROJECT MANAGER

Joined Jan/2020



ANNEEZZA JULIAN
FUNDAMENTALS
TRAINER



SANDRA MOKWENA
FACILITATOR AND ASSESSOR
Resigned Mar/2020



MANTOA MOKHOTHU
FACILITATOR AND ASSESSOR



MOLEBOHENG LEBURU
FACILITATOR, ASSESSOR
AND MODERATOR



BONNY NTSOELENG
CENTRES OF EXCELLENCE
CO-ORDINATOR

Re-joined Jan/2020



MARIA MOHLELELI
OUTREACH CO-ORDINATOR
Re-joined Jan/2020



ELLEN MOKITLANE
OUTREACH PROGRAMME
FACILITATOR



MELITA KAKUDI
OUTREACH PROGRAMME
FACILITATOR



TSELENG MKHWANAZI
PARENT PROGRAMME
FACILITATOR



MARIA SELIALIA
OUTREACH PROGRAMME
PRACTITIONER

Joined Jan/2020



SIMONE RAWLINGS
FUNDRAISING AND PR



PALESA TSUELA
DATA CAPTURER



CARLA PRINSLOO
ADMINISTRATOR



PEARL NDOVELA
ADMINISTRATOR



SAM MODIAGOTLA
DRIVER



EMMA GUZA
HOUSEKEEPING



MARGARET SOTHOANE
HOUSEKEEPING

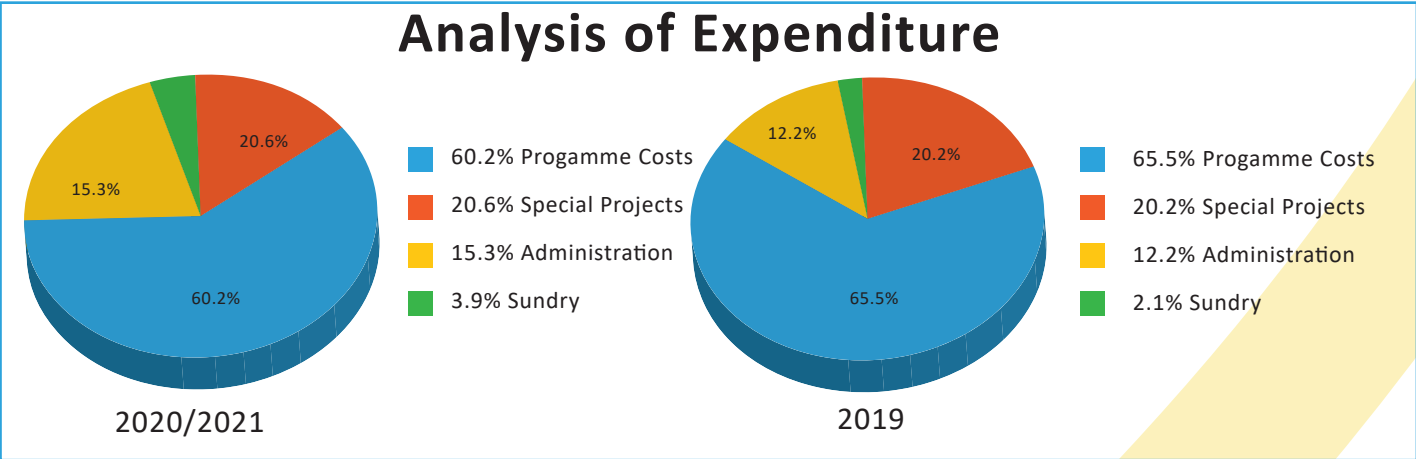


MOHANOE TSIE
DRIVER AND CARETAKER

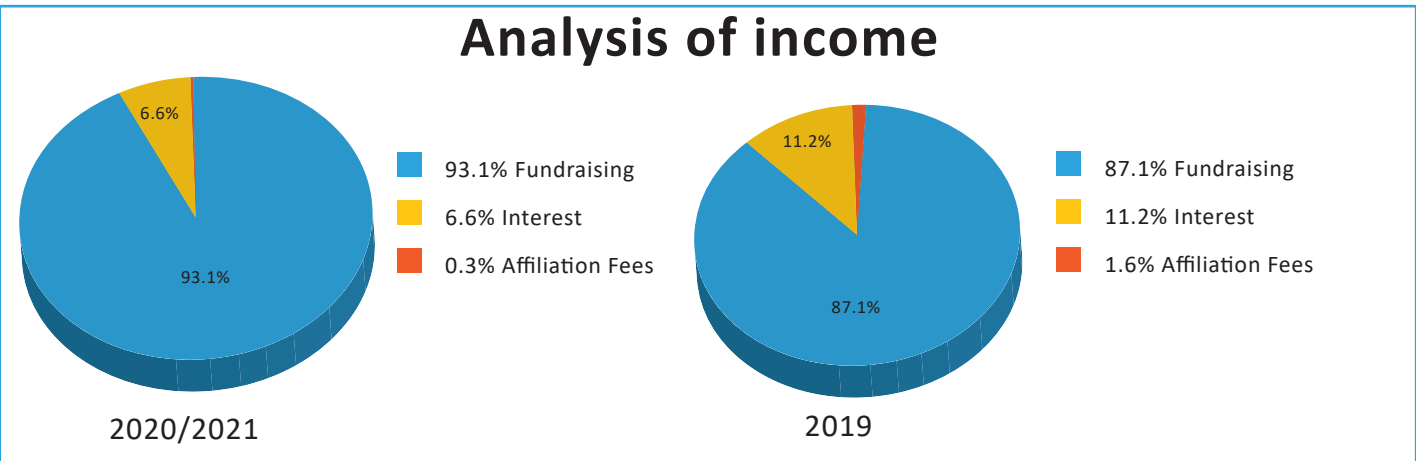
FINANCIAL REPORT

In December 2020, Ntataise received notice from SARS that the financial year end for Trusts was to be brought in line with the fiscal year end. As such, Ntataise’s 2020/21 Financial Report is based on 14 months to end February 2021 compared to 12 months at end December 2020.

In this 14-month reporting period total revenue increased by 23% however, programme and project costs (excluding salaries) increased by 72.3%. This increase in costs was due in large part to the commencement of new special projects in 2020. Special projects are undertaken to meet identified needs within a defined period and are implemented in partnership with other organisations, donors or government. Expenditure on special projects increased by 151% in 2020/21 and amounted to 20.6% of total expenditure.



Administration expenses increased by 27% between the 2019 12-month period and the 2020/21 14-month period, however against total expenditure administration costs decreased by 5% to 15% of total expenditure in 2020/21, compared with 20% the previous financial year.



The growth in revenue was attributable to a 31.7% increase in funds received from donations and special projects. Income from affiliation and course fees dropped by 80.3% compared with 2019. Ntataise elected to forego the annual affiliation fee paid by Ntataise Network member organisations in an effort to mitigate the economic hardship on its members which followed the Covid 19 lockdown. Interest rate cuts also resulted in a 27.3% decrease in interest received on funds paid in advance.

Total expenditure increased by 18% and despite a 23% increase in total revenue, a net loss was incurred for the period under review due in large part to the 2-month extension to the financial year-end. Despite this, Ntataise’s financial position remains sound, and expenses are well controlled.

DONOR SUPPORT

Ntataise thanks its donors most sincerely for their loyal support and interest shown in Ntataise and its operations. Despite the extraordinary challenges presented by the Covid-19 pandemic, this support has enabled Ntataise and its Network to continue delivering quality early childhood development services countrywide.

IN 2020 DONATIONS WERE RECEIVED FROM:

1st for Women Fund
Anglo American Chairman's Fund
Assupol Community Trust
Care for Education
Consol Glass (Pty) Ltd
Deutsche Bank South Africa Foundation
Donaldson Trust
Ford Credit
HCI Foundation
Inqolobane Investment Trust
Jawitz Properties
Jim Joel Fund

National Department of Social Development
New Settlers Foundation
Saide
The Federated Employers' Mutual Assurance Company (RF) (Pty) Ltd
The Haggie Charitable Trust
The Inglis Family Charitable Trust
The Old Mutual Staff Volunteer Fund Trust
The Oppenheimer Memorial Trust
The RB Hagart Trust
The Robert Niven Trust
The Sisi and Savita Charitable Trust

DONATIONS FROM INDIVIDUALS:

Antoinette & Basil Hersov
Julian Ogilvie Thompson
Mr & Mrs GM Ralfe

DONATIONS IN KIND:

Adventures for Love *
Book Dash
Carol Nel
Ford Credit
Germiston Child Welfare *
HCI Foundation *
Pirates Sports Club *
Rhys Evans Group *
The DG Murray Trust*

** Donation of food parcels*



NTATAISE'S FOOTPRINT OVER 40 YEARS

1980

Six nursery schools were established in **1980** in the Viljoenskroon district on the following farms:

1. Sandfontein
2. Huntersvlei
3. Waaisand
4. Skietlaagte
5. Vlakpan
6. Hebron

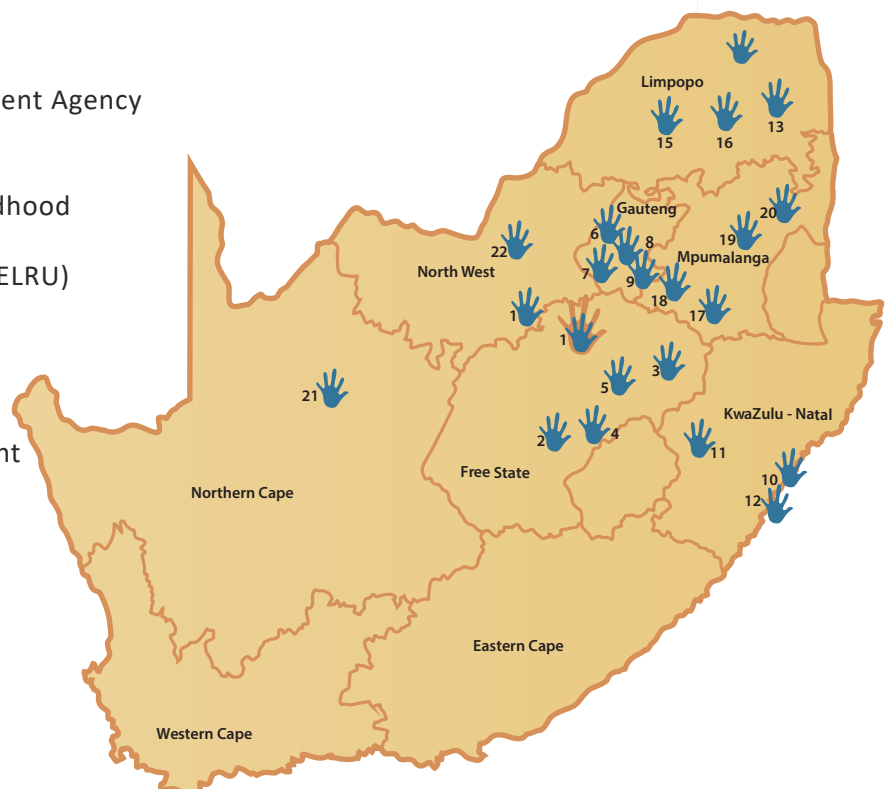
What started with one nursery school on a farm in the Free State in 1976 led to the establishment of Ntataise as a non-profit organisation in 1980 which at the time consisted of 6 farm pre-schools with 12 untrained and unqualified mothers serving as preschool teachers / teacher aides for 180 pre-school children.



2020

Over the next 40 years, Ntataise established a Network which reached both rural and urban areas in 7 provinces of South Africa.

1. Ntataise
2. Lesedi Educare Association
3. Ntsoanatsatsi Educare Trust
4. Realeboga-Bakubung Training & Development Agency
5. Tshepang Educare Trust
6. Education Africa
7. Greater Soweto Association for Early Childhood Development
8. Katlehong Early Learning Resource Unit (KELRU)
9. Safe and Sound Learning Association
10. Natal Early Learning Resource Unit (NELRU)
11. Kuyasa Development Organisation
12. New Beginnings Training and Development Organisation
13. Golang Kulani Early Learning Centre
14. Kanimamba Training & Resource Centre
15. Thukakgaladi
16. Thušanang Trust
17. Masakane Trust
18. Siyathuthuka Nursery School Projects
19. Sithuthukile Trust
20. Ntataise Lowveld
21. Custoda Trust
22. Royal Bafokeng Institute



2020 – a year of unprecedented challenges and achievements

March 2020 changed the world as we knew it. Little did anyone realize when President Ramaphosa locked South Africa down due to the onslaught of the Covid-19 pandemic, just how long it would last, or the devastating impact it would have on so many people particularly those already vulnerable.

A distressing consequence of the pandemic has been the closing and opening of schools including pre-schools. Whilst some children had access to online learning the vast majority did not. Ntataise and its Network set about ensuring that educational development and stimulation of pre-school aged children continued.

The Covid-19 pandemic accelerated the introduction of Ntataise's move to blended training i.e. a mixture of face-to-face and interaction over digital platforms which it had been developing over the previous 3 years. Ntataise shared this methodology with its Network members which allowed the organisations to continue with their training and support programmes.

The digital training quickly gained momentum with trainers and practitioners fast developing confidence in this new approach to learning and teaching. Sections of Ntataise play programmes were condensed into audio-visual clips which were distributed through WhatsApp groups, social media platforms, community radio and print media. These clips contain graphically displayed play activities with simple step-by-step text descriptions for parents and caregivers to do with young children at home.

Ntataise further adapted its Level 4 Accredited Training Programme for digital use enabling those practitioners enrolled in the Programme to continue with their studies online.

Data to access this training incurred an unforeseen expense which few practitioners could afford. With donors' consent, Ntataise reallocated funds to provide data to practitioners.

For many, the 'virtual' training brought great relief to the isolation of lockdown and helped to strengthen their mental wellbeing through this communication with their peers.

With professional input, Ntataise developed a digital programme to provide psychosocial support to the people in the communities in which it works. As the ECD sector prepared to reopen, Ntataise expanded this short course to include practical guidelines for the reopening of the ECD centres in line with the government's Standard Operating Procedures. What came to be known as the 'Emerging from Lockdown' short course reached over 2,115 ECD trainers, practitioners and managers in the space of 4 months.

Throughout the months of lockdown Ntataise worked with government and the private sector to dispel misinformation, misunderstanding and fear of the pandemic in many communities.

Nutritional support was another immediate need in most of the communities Ntataise serves where vulnerable families struggled with the loss of income. Children attending many ECD centres and playgroups usually receive meals at these sites daily and for some, this was the only meal they'd receive each day. With ECD facilities closed, thousands of children were going hungry. Partnering with the corporate sector and private donors, Ntataise distributed 2 500 food boxes to vulnerable households in the Free State, North West and Gauteng provinces.

All members of the Ntataise Network rose to the occasion and accepted the challenges in maintaining the delivery of Early Childhood Development during these extraordinary times. Working together and supporting one another has allowed Ntataise and its Network to emerge even more resilient.



**Ntataise Network Conference 2018*

PO Box 41, Viljoenskroon, 9520

**Ntataise Training & Resource Centre
Free State**

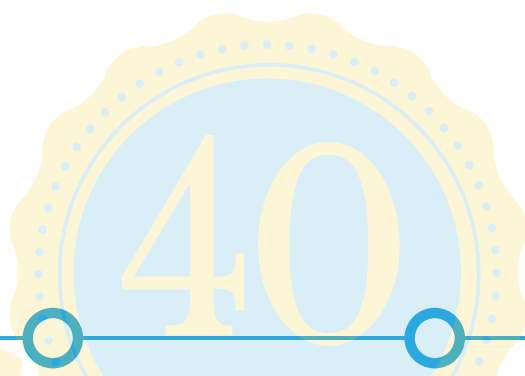
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