



ANNUAL REPORT 2017

Table of Contents

Ntataise - 37 years leading early childhood development 2

Ntataise Programmes 2

Trustees 3

Ntataise Staff 2017 3

Donor Support 4

Financial Report 4

ECD Organisations which form the Ntataise Network 5

Ntataise Highlights 7

 Ntataise’s audio visual play activity series- exciting initiative 7

 Changing ECD Landscape- Ntataise keeps up to date 7

 New Members join the Ntataise Network 7

 Ntataise Network Annual Conference - a great success 8

Ntataise Programme Highlights 2017 9

 Ntataise Network Support Programme- extending the reach of quality ECD 9

 FETC: ECD Level 4 Accredited Training Programme - learners ready to qualify 9

 ECD “Centres of Excellence” Programme- a successful new model introduced 10

 Community Outreach Programme - much sought after 10



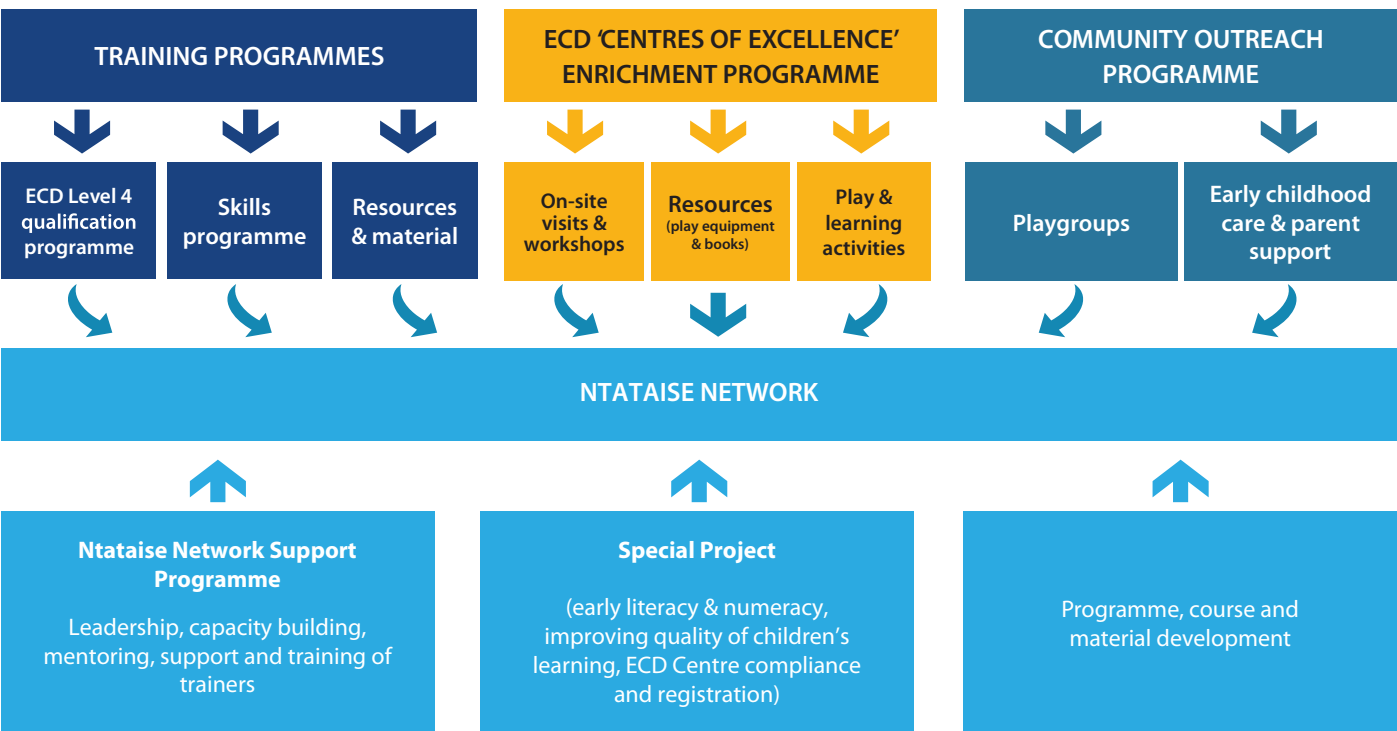
Ntataise - 37 years leading early childhood development

Ntataise meaning “to lead a young child by the hand” is an independent, not-for-profit organisation founded in South Africa in 1980 with the objective of helping women in disadvantaged, rural communities gain the knowledge and skills needed to establish and sustain effective Early Childhood Development (ECD) programmes for children in their care. The challenge in those early days was not only the lack of any ECD programme for young children growing up in rural farming communities, but the absence of any trained black early childhood teachers. With professional assistance, Ntataise pioneered the provision of early learning on farms both through the establishment of pre-schools and the training of teachers. Ntataise began supporting similar organisations across the country providing training, capacity building and information on the most recent developments within the sector. Over the years Ntataise’s work has developed to meet the needs of the communities with which it works. Its reach has expanded from farm worker communities to towns and villages across the country. This has been achieved through the growth and support of the Ntataise Network which today has developed into one of the largest and most successful networks in the South African ECD sector.

Our continued vision

Thirty seven year on and Ntataise’s vision continues to be to ensure that growing numbers of children living in disadvantaged communities of South Africa gain access to quality early childhood development opportunities that support their physical, emotional and cognitive growth. To achieve this, Ntataise focuses on supporting the development of leaders, specifically women within the sector, both at grassroots level in community-based programmes and in the training organisations which support these women working directly with young children.

Ntataise Programmes



Trustees



Simon Moklodise
Chairperson

David McCall
Treasurer

The Queen Mother
Dr Semane B Molotlegi

Maggie Nkwe

Jane Evans

Johannes Machatola

David Evans

Ntataise Staff 2017



Back row from left to right: Claire Gledhill; Moleboheng Leburu; Sam Modiakgotla; Margaret Sothoane; Puleng Motsoeneng (Director) and John Meeko. Front row from left to right: Ellen Mokitlane; Mantoa Mokhothu; Rachel Leshoro; Palesa Dikeledi Tsuela; Sandra Mokwena; Emmah Guza; Sarah McGuigan (Director) and Melita Kakudi.



Alice Chomane

Michelle van der Merwe

Erika de Wet

Martha Moloke

A Ntataise Farewell

Ntataise bid farewell to two long-standing stalwarts of Ntataise and early childhood development. Emily Rammile, Ntataise Administrator and Aletta Matshidiso, Ntataise facilitator, assessor and moderator, retired at the end of 2017.

Emily Rammile



During 24 years with Ntataise, Emily Rammile became well known at a number of educational conferences where she displayed and marketed Ntataise’s latest materials. In recent year’s Emily’s work extended to uploading learner’s data for the ETD: SETA.

Aletta Matshidiso



Eighteen years with Ntataise, Aletta became a familiar and much-loved face to hundreds of practitioners and children in the North West and Free State provinces. Her valuable work through the “ECD Centres of Excellence” programme made large strides in improving the implementation of quality ECD programmes.

In Memoriam

Our thoughts and prayers go to the families of the greater Ntataise community who lost loved ones this year.

Donor Support

Ntataise thanks its donors most sincerely for their continued support and for their interest and belief in Ntataise’s work. It is with these funds that Ntataise is able to continue providing access to quality ECD programmes for young vulnerable children in disadvantaged communities.

In 2017 donations were received from:

- Anglo American Chairman’s Fund Trust

Consol Glass (Pty) Ltd Corporate Social Investment Programme

De Beers Fund Trust

Deutsche Bank South Africa Foundation

FirstRand Trust First National Bank Fund

HCI Foundation

HO Taylor Will Trust

Iqraa Trust South Africa

Letsatsi Power Project

Macsteel Services Centres SA (Pty) Ltd

National Department of Social Development

National Lotteries Commission

RB Hagart Trust

The Federated Employers’ Mutual Assurance Company (RF) (Pty) Ltd
- The Grain Care Trust

The Haggie Charitable Trust

The Jim Joel Fund

The Oppenheimer Memorial Trust

The Old Mutual Staff Volunteer Fund Trust
- Donations in kind**

Bennetts

DigiDynamic

National Brands Ltd

Norval & Co.

Outovaria Motors

Rhys Evans Group (Pty) Ltd
- Donations from individuals**

Andries and Sandra Botha

Dr Conrad Strauss

Judy Tren

Julian & Tessa Ogilvie Thompson

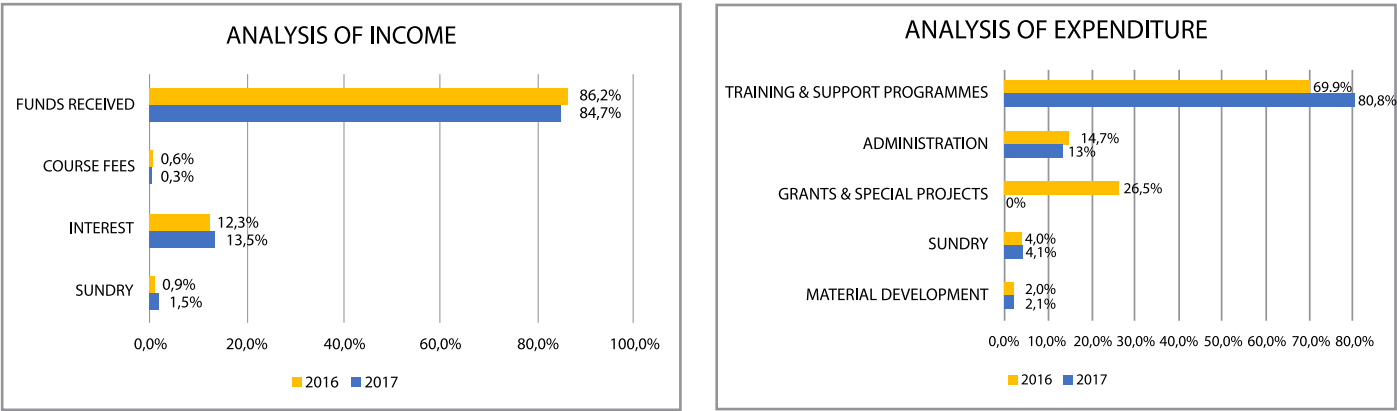
Gift in memory of Jean Holden “and her love for South Africa”

The Hersov Foundation

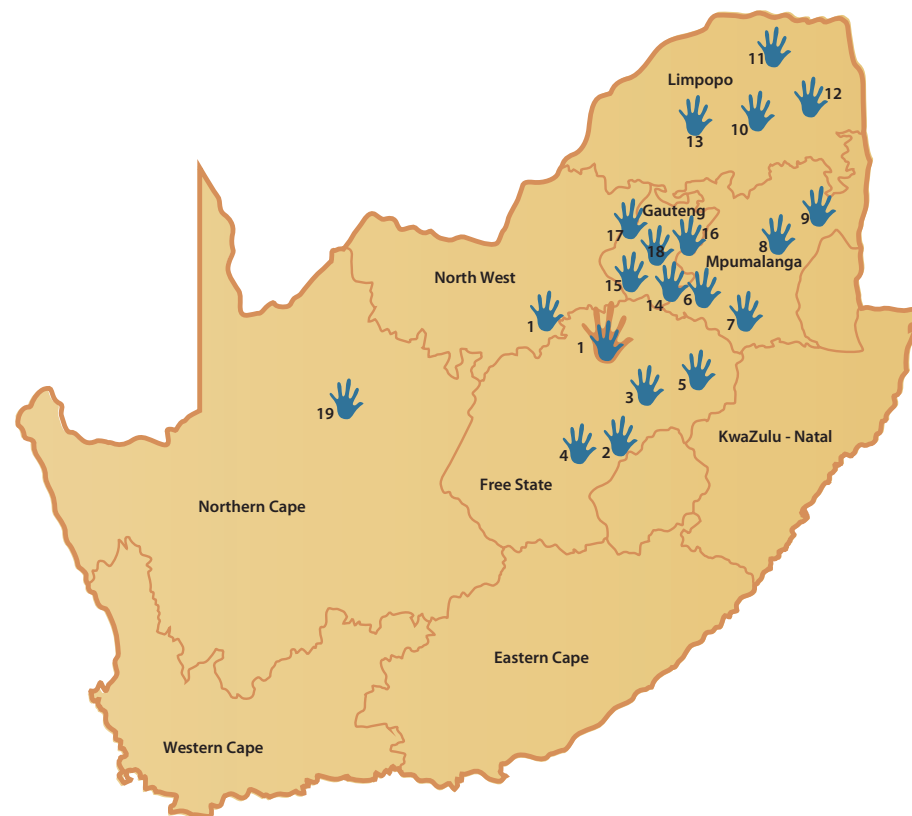
Virginia Ogilvie Thompson

Financial Report

In 2017, total expenditure on Ntataise core operations, excluding special projects, declined by 3%, this largely due to a decrease in fundraising and marketing costs of 48% and 49% respectively. Total expenditure on training and support functions decreased by 13%, however amounted to 80.8% of total expenditure. Administration expenses decreased to 13% of total expenditure, compared with 14.7% the previous year. There were no special projects in 2017 and as a result total expenditure declined by 12%. Total income declined by 9% due to a decrease in funds received in advance and a nominal decrease in interest earned. Ntataise’s financial position remains sound, and expenses are well controlled. While expenditure on special projects shows big variations from year to year, core operations continue to be well supported by funders.



ECD Organisations which form the Ntataise Network



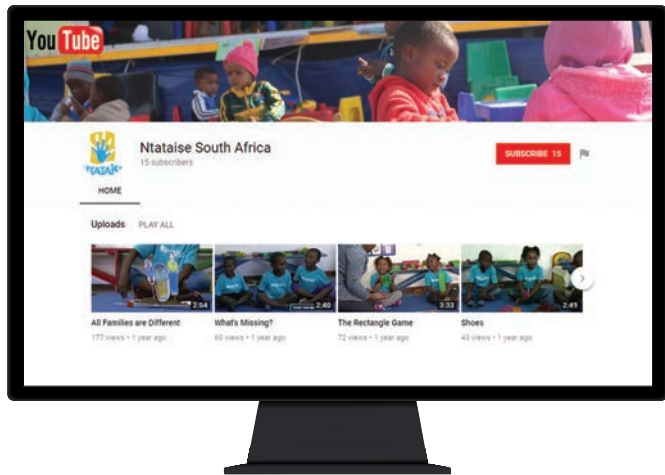
- | | | |
|--|---|---|
|  Ntataise Training Centre
(Viljoenskroon) |  Siyathuthuka Nursery School Project
(Eastern Highveld – Devon, Delmas, Balfour, Kriel, 6 Cluwer, Leandra, Kinross and Embalenhle) |  Thukakgaladi
(Mankweng area. Polokwane municipality, Capricorn district) |
|  Ntataise
(Parys, Vredefort, Rammulotsi, Bothaville, Welkom, Steynsrus, Kroonstad, Edenville and Heilbron in the Free State. Rustenburg in the North West province) |  Masakane Trust
(Standerton, Greylingstad, Embalenhle, Bethal, Morgenzon, Perdekop, Amersfoort, Pietretief, Daggakraal, Ermelo) |  Katlehong Early Learning Resource Unit (KELRU)
(Kathorus area which includes Thokoza, Vosloorus, Daveyton, Tsakane, KwaThemba and Wattville) |
|  Realeboga-Bakubung Training & Development Agency
(Thaba Nchu, Botshabelo, Ladybrand) |  Sithuthukile Trust
(Middelburg, Emalahleni, Hendrina, Ogies, Bronkhorstspuit, Kwamhlanga, Siyabuswa, Tjakastad and Roossenekaal) |  Greater Soweto Association for Early Childhood Development
(Gauteng, Soweto and its informal settlements) |
|  Tshepang Educare Trust
(Senekal, Rosendal, Fouriesburg, Ficksburg, Bethlehem, Reitz, Clarens, Petrus Steyn, Lindley, Paul Roux, QwaQwa, Harrismith, Clocolan, Marquard and Warden) |  Ntataise Lowveld
(Nelspruit, Komatipoort, Kanyamazane) |  Baobab Early Learning Training Programme
(Soweto, Alexandra, Germiston and Central Johannesburg) |
|  Lesedi Educare Association
(Western, Central, Central-Eastern, South-Western, Southern, South-Eastern Free State, Sterkspruit, Aliwal North (Eastern Cape) and towns along the southern Free State/Eastern Cape Border) |  Thušanang Trust
(Capricorn, Mopani and Vhembe Districts of Limpopo) |  Education Africa
(Protea Glen and surrounds, Soweto) |
|  Ntsoanatsatsi Educare Trust
(Maluti-a-Phofung Municipality which covers QwaQwa, Kestel and Harrismith) |  Khanimamba Training & Resource Centre
(Mopani, Vhembe, Capricorn and Waterberg District Municipalities) |  Safe and Sound Learning Association
(Ekurhuleni and Johannesburg metros) |
| |  Golang Kulani Early Learning Centre
(Mopani District in Greater Tzaneen, Maruleng and Letaba Municipalities) |  Custoda Trust
(Ulco, Delpoortshoop, Barkley West, De Aar, Kimberley) |

ORGANISATION	Number of practitioners reached in 2017	Number of pre-schools reached in 2017	Number of children reached in 2017
FREE STATE			
Lesedi	302	201	10 011
Ntataise	719	174	14 228
Ntsoanatsatsi	300	69	2 926
Tshepang	120	87	3 136
Realeboga-Bakubung	67	54	3 150
GAUTENG			
Greater Soweto	53	39	780
KELRU	136	87	4 362
Baobab	17	14	560
Education Africa	17	17	600
Safe and Sound	106	76	1 922
MPUMALANGA			
Masakane	175	61	7 875
Ntataise Lowveld	360	253	11 120
Sithuthukile	203	156	21 757
Siyathuthuka	55	53	1 515
NORTHERN CAPE			
Custoda	513	415	14 400
LIMPOPO			
Khanimamba	249	209	14 255
Thušanang	249	205	6 448
Golang Kulani	234	194	12 971
Thukakgaladi	220	170	600
TOTAL	4 095	2 534	132 616

Ntataise Highlights 2017

Ntataise’s audio visual play activity series - exciting initiative

The development and production of the Ntataise audio-visual play activity series was completed in 2016 and launched in March 2017. The seventeen three to four-minute audio-visual clips provide ECD practitioners and caregivers with a visual demonstration of simple and inexpensive play activities, accompanied by clear explanations of how to present them to children in an ECD centre, playgroup or at home. This audio-visual play activity series can be accessed via the Ntataise website or on YouTube and is available for anyone to download and use, creating an open door to quality ECD. Ntataise has embarked on a project to promote the use of these audio visual clips to practitioners and caregivers within disadvantaged communities where the use of technology may be limited. The aim of the project is to create a library of learning resources which will be readily available and easily accessible to ECD trainers, practitioners and caregivers across the country.



Changing ECD Landscape - Ntataise keeps up to date

This is an exciting time in the ECD sector with recent government policies and initiatives pointing to a change in the ECD landscape with a high-level of awareness of the need to professionalise the sector and improve the quality of ECD provision. In 2017, Ntataise was invited to be a consulting partner and core team member of PIECCE – Project for Inclusive Early Childhood Care and Education. PIECCE is a multi-sectoral teacher education project with the aim to contribute to the professionalisation of the ECD sector by increasing access for ECD practitioners to a quality “Birth to Four” programme in higher education. The project is developing standardised programme frameworks for the Early Childhood Care and Education (ECCE) Diploma and Bachelor of Education at levels 6 and 7. This is a first for South Africa as currently an ECD specialist qualification in higher learning does not exist.

Ntataise has, over the past year, been involved in the development of the new QCTO (Quality Council for Trades and Occupations) ECD practitioner Occupational Qualifications at NQF Levels 3 and 4. In March 2017, Ntataise joined the task team for the development of the Early Childhood Development Assistant Practitioner part qualification at NQF Level 3. Ntataise Directors Sarah McGuigan and Puleng Motsoeneng participated in the development of the draft curriculum as well as the external summative assessment specifications. Sarah McGuigan was also a member of the task team to develop the Qualifications Assessment Specifications Addendum for the ECD level 4 occupational qualification.

New Members join the Ntataise Network

In 2017, the reach of the Ntataise Network was extended to the inner-city areas of Ekurhuleni with the inclusion of Safe and Sound Learning Association. The Ntataise Network now consists of a total of 19 project directors and some 80 trainers and administrative staff from 19 Ntataise Network member organisations which operate across six of South Africa’s nine provinces.

Ntataise Network Annual Conference - a great success

The 2017 Ntataise Network Annual Conference was again a great success and provided opportunities for members and funders to network whilst receiving updated information on new developments in the ECD sector.

The Conference was opened by Professor Jonathan Jansen with his presentation entitled “*Leadership in a dysfunctional education system and broken country*”. Professor Jansen advocated for leadership that uses its position to assist the disadvantaged, leadership that is present in the teaching moment, and leadership that connects on the level of those served.

Opening day guest speakers shared valuable messages with delegates:

- Zanele Twala Chief Executive Officer: Standard Bank: Tutuwa Community Foundation addressed funders and delegates on “*The Role of the private sector in Early Childhood Development*”.
- Tessa Welch Teacher Education Specialist: Saide spoke on “*Enabling successful open learning for all*”.
- Andre Viviers Education Specialist Early Childhood Development: UNICEF addressed the conference on “*The future that we want- Through play in learning*”.

Delegates were also addressed by the following speakers during the conference programme:

- Maswazi Tshanalala, *ETDP SETA*
- Dr Hasina Ebrahim, *Professor and UNESCO Co-Chair for Early Childhood, UNISA*
- Giulietta Harrison, *Director Centre for Social Development, Rhodes University*
- Dr Mary Clasquin-Johnson, *Department for Inclusive Education, UNISA*
- Mmatsetshweu Ruby Motaung, *Pre-School and Schooling TEECEP Project Manager, DHET*
- Dr Tawanda Majoko, *Department of Inclusive Education, UNISA*
- Robyn Beere, *Director Inclusive Education South Africa*
- Modupi Mazibuko, *Deputy Director Lesedi Educare Association*
- William Bird, *Director Media Monitoring Africa and Ashoka and Linc Fellow*
- Chris Murray from *Creative Transformation*
- Linda Biersteker, *ELOM (Early Learning Outcomes Measure)*.

The Conference ended on an inspiring note as Lebo Mashile, South African actor, writer and performance poet breathed new life into the delegates by reminding them that they are doing some of the most important work on earth and shared her own experiences of how teachers changed her life.



Left: David Evans (Ntataise Trustee), Professor Jonathan Jansen and Dr Juliana Seleti (University of the North West)



Lebo Mashile, actor, writer and performance poet

Ntataise Programme Highlights 2017

Ntataise Network Support Programme- extending the reach of quality ECD

Quarterly Directors meetings and the Network Annual Conference kept Ntataise Network members informed of developments in the ECD sector. Ntataise worked with experts from various fields to extend the impact of its support programme to Ntataise Network members. In 2017 this concentrated on building capacity of members to fundraise, write reports and plan strategically. Individual visits to a number of member organisations were also conducted by Chris Murray from Creative Transformation, Ntataise director Sarah McGuigan and founder and trustee Jane Evans. These support visits have been instrumental in identifying areas where Ntataise Network members require further capacity building and support and informed further interventions with Network members on a one-on-one basis as well as group sessions geared to address their longer-term sustainability. The Ntataise Network Support Programme has directly benefited 19 Network Directors, 80 trainers and administrative staff which in turn has benefitted a total of 4 095 practitioners, 2 534 ECD centres, sites and playgroups, and 132 616 young children through six of South Africa's nine provinces.



Ntataise Network at the 2017 Annual Network Conference



Adults also learning through play

FETC: ECD Level 4 Accredited Training Programme- learners ready to qualify

2017 saw the completion of the training programme for 70 ECD practitioners from community ECD Centres and sites in the North-West (30) and northern Free State (40). Verification from the ETDP:SETA is scheduled for mid-2018. Twenty-seven learners from Orkney in the North-West and 33 learners from Welkom in the Free State were enrolled in the training programme in March and July 2017 respectively, and are scheduled to complete their training in 2018.



Learners enrolled in the training programme in Welkom.

ECD "Centres of Excellence" Programme- a successful new model introduced

In 2017, Ntataise facilitators worked with 158 ECD practitioners across five towns / areas in the northern Free State to improve the quality of learning in the playroom through the Ntataise ECD Centres of Excellence Enrichment Programme. This programme was restructured in an effort to extend reach and impact. ECD centres participating in the programme were clustered in "ECD Hubs" and in 2017 Ntataise conducted a comparative impact study between the original one-on-one mentoring model and this revised cluster mentoring approach. The hub model clusters ECD practitioners for activity workshops and demonstration visits which reaches more practitioners and children, at the same cost as the original implementation model, without compromising on quality. The hub model showed positive results and Ntataise will be implementing the model going forward. Improving and maintaining the quality of learning in pre-schools is paramount to good, effective ECD.



Playing make-believe, building blocks together and enjoying story-time in print rich, stimulating learning environments encouraged through the ECD "Centres of Excellence" programme.

Community Outreach Programme- much sought after

Makamohelo Tutubala and her grandson Keketso are just two of many caregivers and young children benefiting from the Ntataise Community Outreach Programme. This programme worked with 134 pre-school aged children and 94 of their parents/ caregivers through its four mobile playgroups in the rural township of Rammulotsi outside Viljoenskroon in the Free State. Ntataise also continued to operate a playgroup and a parent programme at a local day clinic in the Rammulotsi, providing much needed early childhood development support and information to 837 vulnerable young mothers and caregivers and 895 young children were exposed to ECD through the playgroup located at the day clinic.



Makamohelo said "Keketso has grown in confidence since starting the programme, he has been more independent and enjoys playing with the other children. Keketso loves to make drawings and makes them now at home and discusses the colours and shapes with me."



Ntataise

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