



Annual Report 2015



To lead a young child by the hand

Contents

Ntataise – 35 years leading early childhood development	3
Trustees.....	4
Financial Report.....	5
Donor support	6
Ntataise staff	9
ECD organisations which form the Ntataise Network	10
Training Programmes 2015	12
Ntataise Network Support Programme activities.....	13
Organisational development and capacity building.....	13
Ntataise Network Conference and forums.....	13
Programme and material development.....	15
Ntataise ECD HUB Programme in the North West	15
Ntataise areas of operation Free State and North West provinces.....	16
Formal training programme	17
Development programmes	18
Community Outreach Programme.....	18
35 years in the Free State.....	19

Ntataise – 35 years leading early childhood development

Ntataise meaning “to lead a young child by the hand” is an independent, not-for-profit organisation founded in South Africa in 1980 with the objective of helping women in disadvantaged rural communities gain the knowledge and skills needed to establish and sustain effective Early Childhood Development (ECD) programmes for children in their care. Over the past thirty five years Ntataise’s training and development work has spread from farm worker communities to towns and villages across South Africa. Today Ntataise’s work is divided between its training and development programmes in the Free State and North West provinces and its national Network capacity building and support programme.

Ntataise Network

One of Ntataise’s greatest success stories is the development and growth of a Network which includes some of South Africa’s leading ECD training organisations as well as a number of grassroots NGOs operating in deeply rural areas. This Network has been developed over 20 years and has made its mark in areas where there would otherwise be no ECD provision for young children. Today the Network has become one of the strongest of its kind in the country and its 18 self-sufficient and independent member organisations span seven of South Africa’s nine provinces. Ntataise offers the Network accredited training programmes which include learning and resource materials, assessment and moderation systems. Ntataise also runs a comprehensive training programme for Ntataise Network trainers. It offers organisational development and capacity building support and mentoring to directors of Network organisations. Above all it provides a forum which allows its members to keep abreast of and influence developments in the national ECD field.

Ntataise’s Free State operations

Ntataise Free State operations focus on providing training and support to ECD practitioners in an effort to ensure good quality ECD programming for children and will equip them for formal schooling. These programmes include an accredited training programme for pre-school practitioners (teachers); a support programme for pre-schools, practitioners and supervisors to maintain standards and improve the quality of learning in the playroom, and an outreach programme to increase access to quality ECD programmes for children not in a pre-school. This outreach programme includes playgroups on farms surrounding Viljoenskroon, in the Rammulotsi township and at a day clinic, as well as a toy library based at the Ntataise training centre in Rammulotsi.



Trustees



Simon Mokalodise
Chairperson



Anthony Evans
Treasurer



The Queen Mother
Dr Semane B Molotlegi



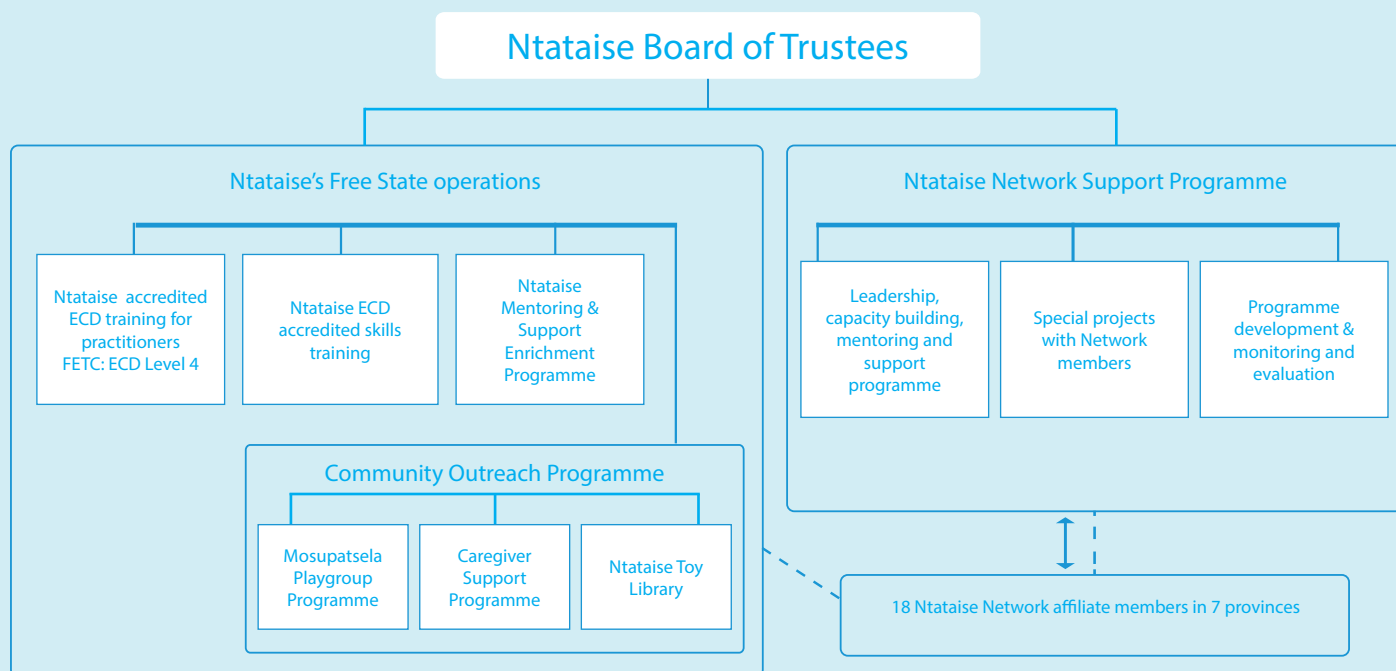
David McCall



Maggie Nkwe



Jane Evans



Financial Report

The operations of Ntataise are carried out by two legal entities: the Ntataise Trust concentrates on support programmes for the Ntataise Network, enrichment programmes for existing pre-schools, and the introduction of training programmes into new areas, thus increasing access to pre-school education for children in disadvantaged rural communities; and the Ntataise NPC, a Section 21 company, focuses on formal (Level 4) and skills training. In addition, special projects are undertaken to meet identified needs which fall outside those core functions, and may be implemented in partnership with other organisations or with funders. All special projects have a defined period in which to be completed.

In 2015, total expenditure on core operations, excluding special projects, grew by 3.8%, and total income by 7.9%. The NPC grew by less than 2%, while the Ntataise Trust increased expenditure by 5%. Expenditure on training and support functions increased by 3%, and amounted to 57.1% of total expenditure. Administration expenses remained at 11.4% of total expenditure, but increased by 18% compared with the previous year due to increased fund raising expenses, and the increase in special projects.

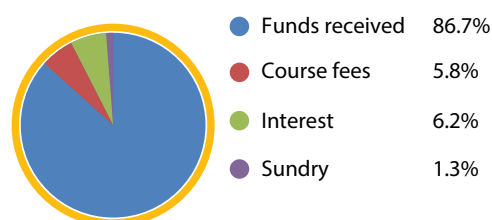
Following the previous year's decline, expenditure on special projects doubled, and amounted to 26.5% of total expenditure compared with 15.5% the previous year. As a result, there was an increase in total expenditure of 19.4%, with the total operations of the Ntataise Trust growing by 25.5% compared with the previous year.

Total income grew by 20.5% due to the increase in funding for special projects. Donor funds received grew by 20%, and there was a substantial increase in interest earned.

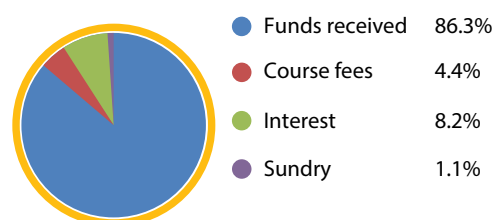
Total investments and cash grew by 34% boosted by funds received in advance which increased by 24.5%. Total assets grew by 13%, while reserves grew by 6.2%. Investments and cash represented approximately 30 months of operating expenses in 2015, excluding special projects, and net of funds received in advance, amounted to 17 months of total current expenditure compared with 13 months the year before.

In summary, the accounts indicate that Ntataise's financial position remains sound, and expenses are well controlled. While expenditure on special projects shows big variations from year to year, core operations continue to grow and are well supported by funders. The improvement in funds received in advance together with the growth in reserves has further strengthened Ntataise's financial stability.

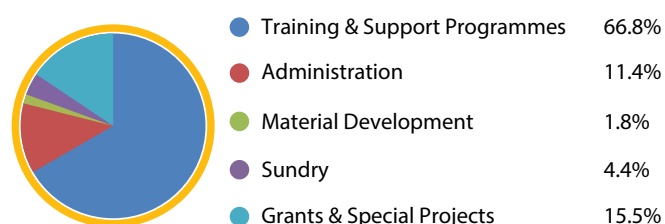
Analysis of Income 2014



Analysis of Income 2015



Analysis of Expenditure 2014



Analysis of Expenditure 2015



Donor support

Financial support from trusts, foundations, individuals, and the South African corporate sector, made it possible for Ntataise to continue its work in 2015. This support is vital to Ntataise's ongoing operations.

Ntataise once again thanks its donors most sincerely for their continued support and for their interest and belief in Ntataise and its work.

In 2015 donations were received from:

Anglo American Chairman's Fund
Barloworld Trust
De Beers Fund
Deutsche Bank South Africa Foundation
DG Murray Trust
Ellerines Holdings Trust Fund – Staff Siyanakekela
FirstRand Foundation
Ilifa Labantwana
Imara South Africa Trust (Pty) Ltd
Impala Bafokeng Trust
Mary Slack and Daughters Foundation
New Settlers Foundation
R B Hagart Trust
The Donaldson Trust
The Haggie Charitable Trust
The HCI Foundation
The Hermann Ohlthaver Trust
The Jim Joel Fund
The Oppenheimer Memorial Trust
The Robert Niven Trust
Solon Foundation

Donations from individuals

Birgit Brammer
Gift in memory of Jean Holden "and her love for South Africa"
Julian and Tessa Ogilvie Thompson
Virginia Ogilvie Thompson
The Hersov Foundation

Donations in kind

Allem Brothers
AVI Limited
Biblione SA
Care for Education in partnership with the Lego Foundation
Edunation Educational Products & Toys
Funchal Market
Indigo Cosmetics
Judea Hope
LAW Printing (Pty) Ltd
National Brands Ltd.
Norval & Co.
Outovaria Viljoenskroon
Pan Macmillan (Pty) Ltd
Pick 'n Pay Minimarket, Viljoenskroon
Quality Meat Butchery
R E Groundnuts (Pty) Ltd
Refract Marketing (Pty) Ltd
Rhys Evans Group
Ronnie Trieloff
Spar, Viljoenskroon
Tulanie Chicken
UNICEF
Volkswagen South Africa



Giuliana Bland of The Jim Joel Fund & André Viviers of UNICEF

Ntataise Directors' Report

Jane Evans, Director Ntataise Network Support Programme and Puleng Motsoeneng, Director Ntataise Free State operations

2015 was a year to celebrate...Ntataise's 35 years of work in early childhood development with disadvantaged and often isolated communities in South Africa.

In 1980 the newly established Ntataise set up pre-schools on six farms in the Viljoenskroon district of the northern Free State. The pre-schools, the first of their kind in the province, if not the country, were for the children of farm workers. Two hundred and seventy children, 14 farm workers' wives, two trainers and the organisation's founder broke new ground, pioneering against tremendous odds the provision of arguably the most important step in a child's education, in communities where it had never existed before.



In 2015, 35 years later, Ntataise along with its Network of similar not-for-profit organisations reached 2 848 pre-schools, 4 495 pre-school practitioners and 128 476 vulnerable young children who, without the intervention of Ntataise and its Network, would not have access to quality early childhood development opportunities.

Amongst the factors which has spurred the organisation's growth has been its response to addressing specific needs articulated by the communities it works with, including the need for good quality early intervention with young children, and the need and desire on the part of women with limited access to education and qualifications, to develop their own skills, abilities and role in the communities in which they live.

Meeting needs, keeping abreast of developments in the early childhood development field and constantly striving for improved quality, have been the principal components which have guided and sustained Ntataise over the years, both in its work in the Free State and with its Network. 2015 was no different with the development and roll out of two exciting and progressive new training of trainer programmes which have challenged and taken Ntataise and its Network trainers to the next level of proficiency.

Specifically, the project to *Strengthen Knowledge of Early Numeracy in ECD NGOs* is one of the most crucial projects Ntataise has undertaken in recent years. Trainers participating in the programme train ECD practitioners in the fundamental mathematics component of the ECD accredited Level 4 qualification. Most of these trainers have "school mathematics" which emphasized procedural knowledge i.e. the ability to do the sum. It is fundamental that these trainers are "fluent" in mathematical proficiency, conceptual understanding and adaptive reasoning to be able to develop in ECD practitioners, an understanding of the underlying mathematical concepts.

The development and writing of an *Occupationally Directed Education, Training and Development (ETD) qualification*, one of the first to be developed in the ECD sector, was completed as a team effort by Ntataise and Khululeka in 2015. This programme will offer ECD trainers vitally needed exposure to improved training techniques and deepen their understanding of how adults learn. It is one of the first programmes of its kind to be written.

On the home front Ntataise's work in the Free State concentrated on training ECD practitioners in an accredited level 4 qualification; improving the quality of learning in ECD centres it reaches; and on its community outreach programme to reach children not in an ECD centre. In 2015 this included the introduction of an outreach programme at a day clinic in Rammulotsi. The project is testing ways of reaching parents/caregivers with young children and supporting them in providing for their children's basic needs and

emotional, cognitive and physical development. A programme of this nature brought with it many challenges which will mould the future direction of the programme.

In memoriam

Our thoughts and prayers are with the families of the greater Ntataise community who have lost loved ones this past year.

Farewells and welcome

The end of 2015 saw the retirement of two Ntataise trainers. Bonny Ntsoeleng, one of the first farm pre-school teachers in the Viljoenskroon district and who joined Ntataise as an assistant trainer in the early 1980s, resigned from Ntataise as a senior member of staff at the end of 2015 to continue her studies. Bonny influenced the lives of hundreds of women who she trained over the years. Her particular skill in introducing fun, good quality learning activities to the playroom has added immeasurably to the early learning of thousands of farm and rural pre-school children.

Tibi Sebogudi who had been with Ntataise for nine years, retired to be closer to her family in Qwa Qwa. Florinah Tonyane who had been a housekeeper with Ntataise for 20 years also retired at the end of 2015.

Earlier in the year we said farewell to Elizabeth Monyeke and Cecelia Mpongo who left Ntataise to pursue new careers.

In February 2015, Amanda Watermeyer, Ntataise's programme developer, moved to New York with her family. Amanda, who retains strong ties with South Africa is continuing to develop Ntataise's accredited training programmes.

We were pleased to welcome Rachel Leshoro and Erika de Wet to the Ntataise team in 2015. Rachel comes from a teaching background with 20 years' experience and joins Ntataise in the capacity of management, monitoring and evaluation. Erika has joined the financial administrative staff.



Bonny Ntsoeleng having fun with young children at the Ntataise PAX clinic playgroup



Florinah Tonyane (far right) retires after over 20 years of dedicated service to Ntataise



Amanda Watermeyer (middle front row) moved to New York in February 2015

Ntataise staff



Jane Evans

Director Ntataise Network Support Programme



Puleng Motsoeneng

Director Ntataise Free State operations



Amanda Watermeyer

Programme development, monitoring and evaluation



Nthakoana Maseola

Ntataise Free State operations administrator and facilitator



Michelle van der Merwe

Administrator Ntataise Network Support Programme



Bonny Ntsoeleng

Community Outreach Programme co-ordinator and facilitator



Rachel Leshoro

Ntataise Free State operations management, monitoring and evaluation



Emily Rammile

Administration Ntataise Free State operations



Aletta Matshediso

Ntataise ECD Hub programme facilitator, assessor and moderator



Sarah McGuigan

Project management, fundraising and reporting



Tibi Sebogudi

Facilitator, assessor and moderator



Sandra Mokwena

Enrichment Programme facilitator and assessor



Margie Norval

Financial management



Martha Molohe

Facilitator and assessor



Dikeledi Tsuela

Mosupatsela Come and Play facilitator



Ingrid Mathibe

Ntataise ECD Hub programme facilitator



Erika de Wet

Financial administration Ntataise Free State operations



Martha Molungoa

Mosupatsela Come and Play facilitator



Ellen Mokitlane

Mobile unit facilitator



Melita Kakudi

Mobile unit facilitator



Sam Modiakgotla

Driver



Florinah Tonyane

Housekeeping



Emmah Guza

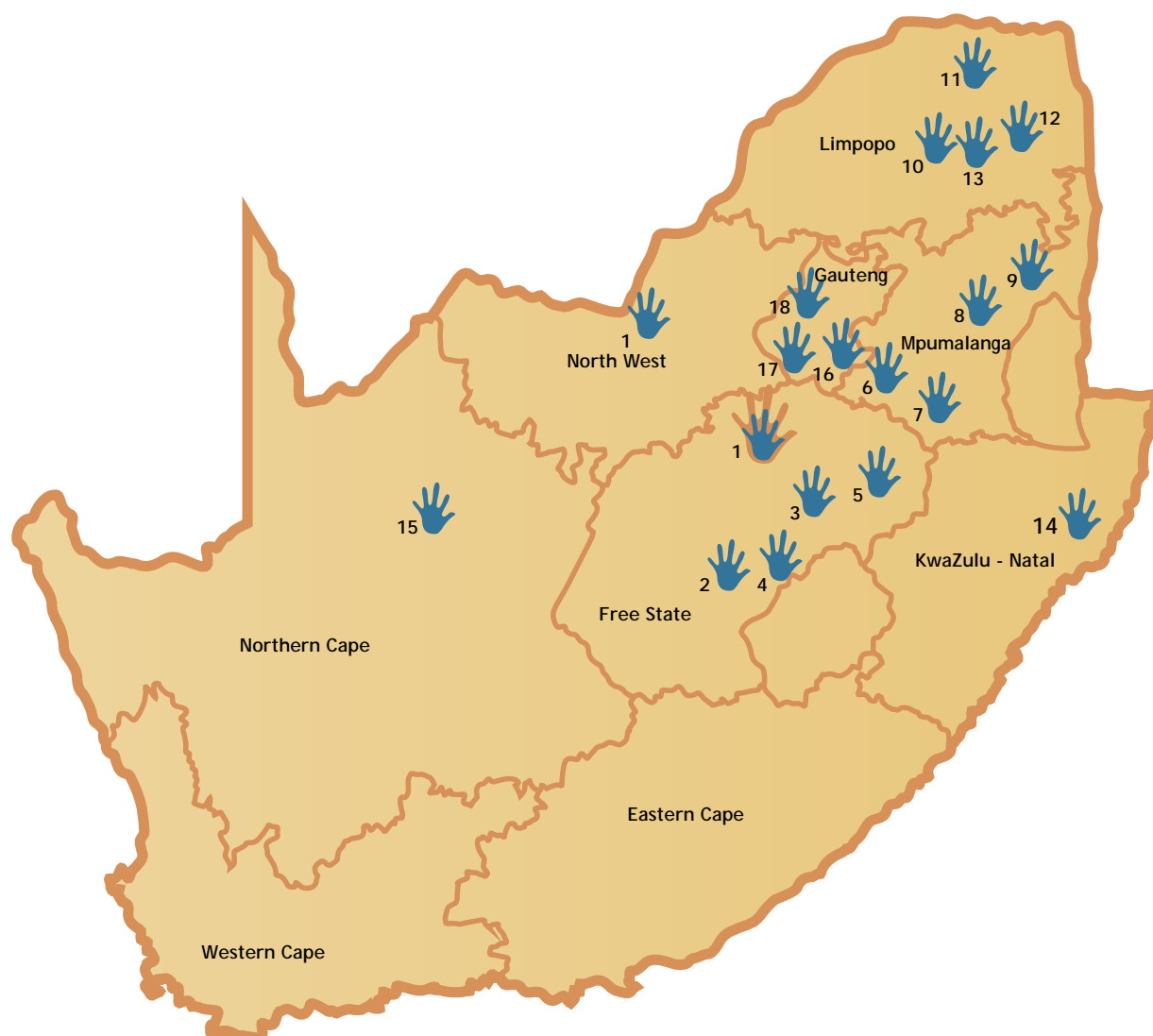
Housekeeping



Margaret Sothoane

Housekeeping

ECD organisations which form the Ntataise Network



- | | | |
|--|--|--|
| <p> Ntataise Training Centre
(Viljoenskroon)</p> <p> Ntataise
(Bothaville, Kroonstad, Steynsrus, Edenville, Rammulotsi, Welkom, Parys, Vredefort Free State, Moretele, Ratlou, Maquass Hills, Greater Taung & Kagisano-Molopo North West Province)</p> <p> Realeboga-Bakubung Training & Development Agency
(Thaba Nchu, Botshabelo, Ladybrand)</p> <p> Tshepang Educare Trust
(Senekal, Rosendal, Fouriesburg, Ficksburg, Bethlehem, Reitz, Clarens, Petrus Steyn, Lindley, Paul Roux, Qwa-Qwa, Harrismith, Clocolan, Marquard and Warden)</p> <p> Lesedi Educare Association
(Western, Central, Central-Eastern, South-Western, Southern, South-Eastern Free State, Sterkspruit (Eastern Cape))</p> <p> Ntsoanatsatsi Educare Trust
(Maluti-a-Phofung Municipality which covers QwaQwa, Kestel and Harrismith)</p> | <p> Siyathuthuka Nursery School Project
(Eastern Highveld – Devon, Delmas, Balfour, Kriel, Cluwer, Leandra, Kinross and Embalehhe)</p> <p> Masakane Trust
(Standerton, Greylingstad, Embalehhe, Bethal, Morgenzon, Perdekop, Amersfoort, Pietretief, Daggakraal, Ermelo)</p> <p> Sithuthukile Trust
(Urban and rural areas of Middleburg, Witbank, Hendrina and Roosenekaal)</p> <p> Ntataise Lowveld
(Nelspruit, Komatipoort, Kanyamazane)</p> <p> ThuSanang Trust
(Haenertsburg, Duiwelskloof, Segwase, Makgeng)</p> <p> Khanimamba Training & Resource Centre
(Mopani District, Greater Giyani Municipality)</p> <p> Golang Kulani Early Learning Centre
(Mopani District in Greater Tzaneen, Maruleng and Letaba Municipalities)</p> | <p> Thukakgaladi
(Mankweng area. Polokwane municipality, Capricorn district)</p> <p> Ikhlubone Trust
(Stanger, Verulam, Tongaat, Umhlali, Shakaskraal)</p> <p> Custoda Trust
(Ulco, Delpportshoop, Barkley West, De Aar, Kimberley)</p> <p> Katlehong Early Learning Resource Unit (KELRU)
(Kathorus area which includes Katlehong, Thokoza, Vosloorus, Daveyton, Tsakane, KwaThemba and Wattville)</p> <p> Greater Soweto Association for Early Childhood Development
(Gauteng, Soweto and its informal settlements)</p> <p> Baobab Early Learning Training Programme
(Soweto, Alexandra, Germiston and Central Johannesburg)</p> |
|--|--|--|

ORGANISATION	Number of practitioners reached in 2015	Number of pre-schools reached in 2015	Number of children reached in 2015
FREE STATE			
Lesedi	221	180	9 736
Ntataise	703	213	15 723
Ntsoanatsatsi	270	132	13 372
Tshepang	145	133	2 618
Realeboga-Bakubung	161	69	3 311
GAUTENG			
Greater Soweto	19	12	557
KELRU	96	33	1 278
Baobab	95	80	3 200
KWAZULU NATAL			
Ikhulubone Trust	120	120	1 256
MPUMALANGA			
Masakane	181	122	4 864
Ntataise Lowveld	261	172	7 308
Sithuthukile	169	140	4 271
Siyathuthuka	336	178	7 722
NORTHERN CAPE			
Custoda	504	422	14 400
LIMPOPO			
Khanimamba	367	311	17 619
Thušanang	256	215	6 400
Golang Kulani	171	147	9 321
Thukakgaladi	420	169	5 520
TOTAL	4 495	2 848	128 476

Training Programmes 2015

Ntataise's training programmes include courses, assessment systems, training materials and learning and teaching aids for ECD practitioners and children. These are constantly updated to meet the ECD and other needs of the communities in which Ntataise works as well as SAQA and government requirements.

Training programmes, courses and materials developed and offered by Ntataise include:

Ntataise accredited training programmes

- Further Education and Training Certificate (FETC): ECD at Level 4 on the National Qualification Framework (NQF)
- Skills programmes which contribute credits towards a General Education and Training Certificate (GETC) qualification:
 - Care for babies, toddlers and young children
 - Demonstrate basic understanding of child development
 - Prepare an environment for babies, toddlers and young children
 - Interact with babies, toddlers and young children
 - Maintain records and give reports about babies, toddlers and young children

Ntataise development programmes

- Pre-school Orientation Programme
- Pre-school Introductory Programme (PIP)
- Making Resources
- Committee Training Programme
- Basic Financial Management Training Programme
- Enrichment Programme – improving learning in the playroom
- Ha Re Baleng Let's Read – early literacy programme
- Mosupatsela Playgroup Programme

Ntataise resource and learner materials

- 14 theme-based daily pre-school activity books
- 21 children's story books in English, South Sotho and Zulu
- Financial management package including guide, workbook and DVD
- 10 ECD training DVDs in Afrikaans, English, South Sotho, Xhosa and Zulu.

Training Programme	Number of Network Organisations which used the programme in 2015	Total number of participants
Ntataise Pre-school Orientation Programme	4	173
Ntataise Further Education Training Certificate in Early Childhood Development, Level 4	11	561
Ntataise Enrichment Programme	4	382
Making Resources	1	16
Babies and Toddler Programme	2	87
Management training programme	2	110
Skills programmes	10	452
Theme-based activity sets	12	154

Ntataise Network Support Programme activities

A total of 17 directors and 90 trainers and administrative staff from 18 Ntataise Network organisations participated directly in programmes and services provided by the Ntataise Network Support Programme in 2015. This programme has strengthened the organisational efficiency and effectiveness of participating Network members and supported their sustainability by developing their management skills and enhancing their programme delivery. Training and support provided to Ntataise Network directors, trainers and staff in 2015 included:

Organisational development and capacity building

- Ntataise completed the training programme to [Strengthen Knowledge of Early Numeracy in ECD NGOs](#). Twenty one Network trainers from 11 Ntataise Network member organisations participated in four 4-day training modules. The objective of this training was to develop a deeper understanding of mathematics and mathematical concepts and the specialisation of these trainers in training ECD practitioners to improve the quality of early numeracy activities for children in playrooms. On 3 December, 21 trainers sat the IEB (Independent Examinations Board) Foundational Mathematical Literacy Examination; eleven of whom passed the exam. The balance of ten trainers will re-write the exam in the first quarter of 2016. Over the course of the training programme, trainers' ability to see mathematics as logical along with their self-confidence to solve and interpret problems improved tremendously.
- 
- Twenty seven Enrichment trainers from 12 Ntataise Network member organisations participated in the three-day workshop [Having Fun with Maths](#). The workshop presented by Karen van der Merwe and Pat Birkett focused on how young children begin to understand early numeracy and what ECD practitioners can do to help children develop this understanding. The workshop deepened trainers understanding of early numeracy and provided trainers with simple, easy to follow, practical examples of the kinds of activities that practitioners can provide to help children learn which are contained in a book *Having Fun with Maths*, written for Ntataise by Karen van der Merwe. The workshop also examined examples of open-ended questions that encourage children to think beyond what they already know, to explore ways of solving problems, and to talk and explain their thoughts and feelings.
 - Ntataise Network member organisations participated in four 5-day orientation and capacity building workshops focused on various components of training the Ntataise FETC:ECD NQF level 4 and other programmes. These [capacity building and specialist workshops](#) offered by Ntataise focused specifically on implementation and training in Ntataise programmes. The high level of engagement and participation of Network members in these workshops and training sessions was evidence of their commitment to developing the capacity and skills set within their organisations and improving the quality of the programmes they offer.

Ntataise Network Conference and forums

- Ntataise celebrated its milestone 35th year at its [Annual Conference](#) which was attended by 102 delegates from Ntataise Network organisations, funders, UNICEF and government. It was a celebration of women and their vital role in the early education and development of vulnerable young children in South Africa. The opening address was presented by five of Ntataise's original trainers Maria Mohlahleli, Bonny Ntsoeleng, Alice Chomane, Patience Ntsoane and Thandi Mlambo

who, together with Ntataise Founder Jane Evans, paved the way for the extension of quality early childhood development programmes to marginalised communities in many areas of South Africa.

Amongst the highlights were not only presentations by women who have been associated with Ntataise for most of its 35 years but presentations from “graduates” of the first Huntersvlei nursery school, the facility which gave rise to Ntataise. The young men and women included a medical doctor, a high school teacher, a ward councillor and a pre-school teacher.

This annual conference continued to be paramount in providing Network member organisations with a broader picture of the ECD sector, new trends and developments. Zanele Twala of the Office of the Presidency in her presentation on the National Development Plan Vision 2030 and Universal Access to Early Childhood Development reinforced the critical need for quality ECD programmes and the vital role of ECD NGOs in extending these services to the poorest of the poor. Prof. Ina Joubert of the University of Pretoria, involved delegates in new, energetic learning through play activities, whilst celebrity Gcina Mhlophe held delegates spellbound with her poetry. Business woman and CEO of Wipcapital, Gloria Serobe, a noted role model, urged delegates to achieve their lives aims. A panel discussion including representatives from the ETDP SETA; government; ECD experts and researchers; the donor forum and UNICEF addressed policy updates and developments within the sector.



From left: Bonny Ntsoeleng, Maria Mohlahleli, Alice Chomane, Sue Smith, Thandi Mlambo, Grace Thanjekwayo and Patience Ntsoane all Ntataise stalwarts of the 1980s



From left: Gloria Serobe, Jane Evans, Zanele Twala and Maggie Nkwe



Farm pre-schoolers from the 1980s: Diphoko Mokalodise (left) is a school teacher; Dikeledi Mkhwanazi (centre) is a ward councillor and Dr Mamodiki Ntsane (right) is completing her studies in medicine

- Ntataise Network member organisations were kept up to date of policy changes and sector initiatives at four [Ntataise Network Directors' meetings](#) throughout the year. Guest speakers at Directors meetings included André Viviers of UNICEF who updated Network members on the current state of ECD in South Africa; Sheila Drew of SAIDE who informed directors on the proposed changes to the ECD qualification and Linda Smith from Care for Education who introduced a new and exciting Lego/Duplo project for Ntataise Network members which will take place in 2016. Ntataise also continued to represent the Ntataise Network at [ECD sector stakeholder meetings and forums](#) and kept Network members abreast of developments in the ECD sector. These included ECD Community of Practice workshops; ECD Alliance meetings and three ECD Intersectoral Forum sessions.

Programme and material development

- Ntataise continued with a project to [develop and write a training of trainers course](#) and training material for an Occupationally Directed Education, Training and Development (ETD) qualification. On 2 November, six Ntataise Network trainers and five trainers from Khululeka participated in a 6-day training workshop in the first four modules of the new course. The training workshop was presented by Ntataise programme developer Amanda Watermeyer. This new programme and training material will strengthen the capacity of Ntataise Network trainers to train adults. Once these master trainers have received their qualification they will be in a position to do ongoing training in their own organisations and with other relevant organisations in their areas of operation. In doing so the project aims to improve the quality of training and competence of trainers within the ECD sector.
- In 2015, Ntataise started the [revision and rewriting](#) of the Ntataise theme-based activity programme to include additional activities in the programme with a specific focus on early numeracy and developing conceptual understanding in young children. The objective of the review of the material is to align the programme to the new South African National Curriculum Framework for children from birth to four.

Ntataise ECD HUB Programme in the North West

- Ntataise embarked on the second phase of the project to increase access to quality ECD programmes for young children and support the long term sustainability of ECD centres in the North West province. Four Ntataise trainers provided support to 102 ECD practitioners to assist them in maintaining standards and providing a quality daily learning programme for some 2 300 young children. With increased competence and peer support practitioners shared their learning amongst each other creating an improved and uniform implementation of the daily programme and activities across all playrooms in the ECD centres. The [Ntataise ECD HUB programme](#) has effected sustainable change and improvement in practitioner implementation of ECD learning programmes and support regarding compliance and registration with the relevant government departments, has significantly improved the sustainability of ECD centres.



Ntataise ECD HUB programme team. From left: Puleng Motsoeneng; Aletta Matshediso; Alice Chomane; Ingrid Mathibe; Sarah Mc Guigan

Ntataise areas of operation Free State and North West provinces

Free State	Practitioners	ECD Sites	Number of children
Bothaville	51	9	1 053
Bultfontein	5	2	150
Deneysville	2	1	50
Edenville	25	6	420
Frankfort	4	1	75
Heilbron	2	1	46
Hennenman	44	10	803
Hoopstad	9	2	180
Koppies	15	4	341
Kroonstad	121	18	2 182
Odendaalsrus	50	11	757
Oranjeville	3	1	60
Parys	57	13	776
Rammulotsi	66	14	1 741
Rammulotsi playgroups	2	4 playgroups	120
Sasolburg	9	4	263
Steynsrus	25	5	313
Viljoenskroon playgroups - farms	2	17 farms	454
Viljoenskroon farm pre-schools	9	5	86
Virginia	4	1	100
Vredefort	39	10	657
Welkom	33	7	519
Wesselsbron	8	2	225
North West			
Greater Taung	15	10	260
Kagisano Malopo	22	10	412
Maquassi Hills	22	8	630
Moretele	26	11	600
Ratlou	11	8	350
Rustenburg	22	18	2 100
TOTAL	703	213	15 723



Formal training programme

In 2015 Ntataise continued with the accredited training of 66 ECD practitioners from Welkom, Sasolburg and Viljoenskroon. An additional 25 ECD practitioners from pre-schools in disadvantaged, rural township communities of Fezile Dabi including Rammulotsi, Vredefort, Parys, Heilbron and Koppies, were newly enrolled on the [Ntataise FETC:ECD Level 4 training programme](#) at the start of the year. Ntataise also extended its reach this year and assisted the Impala Bafokeng Trust in completing the training and accreditation of 24 ECD practitioners in the Bojanala district in the North West province. This vocational training programme provided in-service training with short periods of intensive workshops interspersed with on-site, hands-on support, mentoring and assessment.



ECD Practitioners with Ntataise trainer Tibi Sebogudi (standing centre)

Development programmes

Improving learning in the playroom – the Ntataise Enrichment Programme

The [Ntataise Enrichment Programme](#) continued to be Ntataise's most important programme in ensuring the quality of early learning programmes for young, vulnerable children. Ntataise facilitators this year worked with 15 pre-schools in the Fezile Dabi district of the Free State and 50 pre-schools in four districts of the North West province to improve the quality of learning in the playroom. Specialist workshops coupled with on-site mentoring and support from an experienced Ntataise trainer built on and entrenched the knowledge and skills ECD practitioners gained during accredited training. As part of the programme, Ntataise also provided each playroom with a set of [specifically selected toys and educational equipment](#). Post assessment of the programme showed a marked improvement in the quality of the learning programme offered to children in these playrooms. The workshops and mentoring visits, together with the provision of toys and equipment transformed playrooms from stark and colourless to bright, vibrant and exciting learning environments. The programme, this year also assisted ECD Centre management in complying with government regulations.



Ntataise Enrichment Programme - improving learning indoors and out

Community Outreach Programme

Since its inception in 2009, the [Ntataise Free State Community Outreach Programme](#) has grown from strength to strength and over the years has seen a significant increase in enrolment and improved attendance by both children and parents. In 2015 the Ntataise Community Outreach Programme consisted of the [Mosupatsela mobile playgroup programme](#), the [Ntataise farm mobile playgroup unit](#) and the [Ntataise toy library](#). These initiatives provided access to quality play and learning opportunities for young children not in a pre-school or ECD programme. The two playgroup programmes reached 218 pre-school aged children and 125 parents/caregivers in 2015. The two mobile units, equipped with specially selected toys and educational equipment visited four different locations in the Rammulotsi township adjoining Viljoenskroon, five farms surrounding Viljoenskroon and an area of smallholdings outside Kroonstad in the Free State.

In 2015 Ntataise piloted a [playgroup and caregiver support programme](#) at the PAX day clinic in Rammulotsi. Attendance at the playgroup grew steadily over the year and reached some 125 children. The primary objective of this playgroup was to identify vulnerable young children not attending an ECD programme and support their parent/caregiver in providing for their early development needs.

The [Ntataise toy library](#) continued to offer daily play sessions to 100 primary and 72 pre-school aged children. Whilst the programme is open to anybody it specifically targets children not attending any ECD programme and children at under-resourced pre-schools. Children had the opportunity to learn through playing with educational toys, equipment and art material under the guidance of an experienced Ntataise ECD facilitator.



Ntataise Mosupatsela Mobile playgroup



PAX Day Clinic playgroup

35 years in the Free State

Ntataise's 35th year of providing ECD to disadvantaged women and children in the Free State was celebrated in style at the Ntataise training centre in Rammulotsi. Drum majorettes, all pre-school graduates, welcomed guests who included Ntataise trustees, trainers past and present, pre-school practitioners, school principals, community and business leaders. This function together with the Ntataise Network Conference celebrated the pioneering ECD work done by Ntataise in many of South Africa's poorest and most isolated communities.



Tomorrow's leaders



Maria Mohlahleli (left) and Jane Evans (right) pioneers of the 1980s



Drum majorettes, all pre-school graduates, welcomed guests to the Ntataise 35 year celebration



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