



Annual Report 2012

Contents

Highlights 2012	3
Trustees	4
Ntataise at a glance	4
Ntataise - 32 years as a leader in early childhood development	5
Ntataise 2012 financial report	6
Donor support	7

Ntataise Network Support Programme

Director's Report	8
ECD organisations which form the Ntataise Network	10
Ntataise Training Programmes 2012	12
Ntataise Network Support Programme 2012	13
Organisational development and capacity building	13
Increasing access to quality ECD in the North West	14
Ha Re Baleng - Let's Read early literacy programme	14
Ntataise Network Conference	15

Ntataise Free State Operations

Director's Report	16
Ntataise Free State Staff	17
Ntataise Free State areas of operation	18
Ntataise Free State Programmes	19
Accredited training programmes	20
Development programmes	20
Community Outreach Programme	21



Highlights 2012

Ntataise Network organisations provide training and on-site support to 2 356 pre-schools, 3 743 pre-school practitioners and reach 117 020 pre-school aged children.

Ntataise provides 2 000 sets of “Ha Re Baleng - Let’s Read” children’s storybook packs to pre-schools in seven provinces.

Mrs Zanele Mbeki, Chairperson of the WDB Trust, opens the Ntataise Network Conference held in Pretoria in August 2012.

Ntataise welcomes three new affiliates to its Network: Realeboga-Bakubung based in the Eastern Free State, BAOBAB in Gauteng and Kanimambo in Limpopo.

Ntataise distributes 200 pairs of new shoes to young children in Ramulotsi. The shoes were a donation through the Viljoenskroon Rotary Club.

In a joint venture with the Free State Department of Social Development a second Ntataise Mobile Unit takes to the road bringing ECD to children on farms surrounding Viljoenskroon.

The Ntataise Toy Library and original Mosupatsela Mobile Unit give 330 children and their parents access to ECD.

Ntataise receives tender from the Free State provincial Department of Social Development to train 150 pre-school practitioners in the Ntataise Further Education and Training Certificate (FETC) Level 4 qualification.

Seventy five pre-school practitioners trained by Ntataise Free State graduate with the Ntataise Further Education and Training Certificate (FETC) in ECD at Level 4 on the National Qualifications Framework.

Ntataise equips 40 playrooms in the Free State with educational toys and equipment through its Enrichment Programme.

Ntataise Free State reaches 303 practitioners and 10 057 children in 123 pre-schools.



Trustees



Simon Mokalodise
Chairperson



Anthony Evans
Treasurer



*The Queen Mother
Dr Semane B Molotlegi*



Maggie Nkwe



David McCall



Jane Evans

Ntataise at a glance

Empowered women and school-ready children

*Development of quality training
programmes and course material*

*Ntataise Network programme
mentors leaders in the ECD field
and improves quality of ECD
across the country*

Quality learning for children

- *ETDP SETA accredited training programmes*
- *Improving learning in the playroom*
- *On-site support and capacity building*

Community Outreach

- *Training in managing ECD centres*
- *Increasing awareness of ECD*
- *Ntataise Toy Library*
- *Ntataise mobile playgroup programme*
- *Parent programme*

Ntataise reaches disadvantaged communities; empowers women; creates innovative programmes focused on the development of children; reaches an increasing number of children through its established Network in seven provinces of South Africa.

Ntataise – 32 years as a leader in early childhood development

Ntataise meaning to lead a young child by the hand is an independent, not-for-profit organisation founded in South Africa in 1980 with the objective of helping women in disadvantaged rural communities gain the knowledge and skills needed to establish and sustain Early Childhood Development (ECD) programmes. Over the years Ntataise's training and development work has spread from farm worker communities to towns and villages. Today Ntataise's operations are divided between its training and development programme in the Free State and its national network capacity building and support programme.

One of Ntataise's greatest success stories is the development and growth of a network which includes some of South Africa's leading ECD training organisations. This Ntataise Network has been developed over 20 years and has made its mark in areas where there would otherwise be no ECD provision for young children. Today the Network is one of the strongest of its kind in the country and its 17 self sufficient and independent member organisations span seven of South Africa's nine provinces. Ntataise offers the Network accredited training programmes which include learning and resource materials, assessment and moderation systems. Ntataise also runs a comprehensive training programme for Ntataise Network trainers and offers organisational development workshops and capacity building support to directors of Network organisations.

Ntataise's work in the Free State has spread from establishing pre-schools on farms in Viljoenskroon to training and supporting women involved in ECD programmes (both centre and home-based) in an increasing number of towns in the northern Free State and surrounding areas. Ntataise Free State's training and development programmes work directly with pre-schools, children, parents and communities, with a pivotal focus on the child.

Through its programmes Ntataise has empowered thousands of women who in turn have reached approximately 500 000 children in some of South Africa's most disadvantaged areas. These programmes have had a considerable impact on ECD in South Africa and significantly improved the standard and quality of learning programmes offered to young children.



Natataise 2012 financial report

The operations of Natataise showed growth of 31% in total expenditure in 2012, with the Natataise Section 21 company (NPC) increasing its total expenditure by over 80%, while the continuing operations of the Natataise Trust grew by 18% compared with the previous year. The major focus of the NPC is formal (Level 4) and skills training, while the Trust concentrates on support programmes for the Network, enrichment programmes for existing pre-schools, and the introduction of training programmes into new areas thus increasing access to pre-school education for children in disadvantaged rural communities.

The major contributor to the growth in expenditure by the Trust was, as forecast in the previous year, the Special Projects which grew off a low base to 37% of total expenditure. These included provision of educational toys, reading material and equipment, introductory programmes in Levubu and the North West province, and Leadership and Support programmes for network members. Training & Support to existing schools declined substantially, as did Salaries due to the transfer of staff to the NPC. Administration expenses grew by 13% due mainly to a big increase in insurance premiums, and now amount to 11.6% of total expenditure.

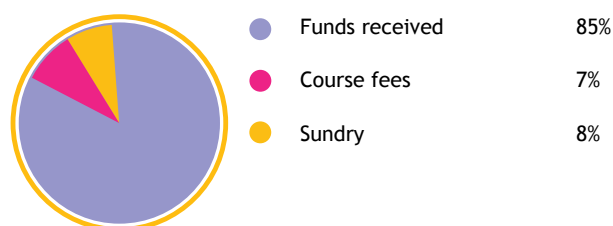
Total income increased by 17% during 2012. Funds received grew by a healthy 21%, while Course fees showed a decline of 9%. Other income grew by over 20% due to an increase in interest earned and a profit on the sale of a motor vehicle.

Total investments and cash declined by 7% due to a decline of 29% in funds received in advance. As a result, total assets rose by a marginal 1%, while reserves grew by 15.5%. Investments and cash represent just under two years of budgeted expenses for 2013.

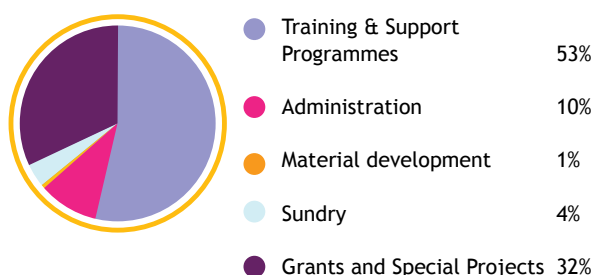
In summary, the accounts indicate that Natataise's financial position remains sound. The Trust has managed to continue funding its expanded range of activities and the increased administration expense which this has required.

Combined Operations

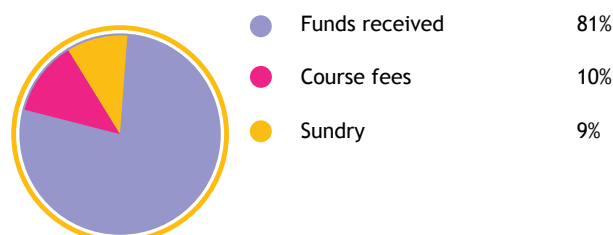
Analysis of Income 2012



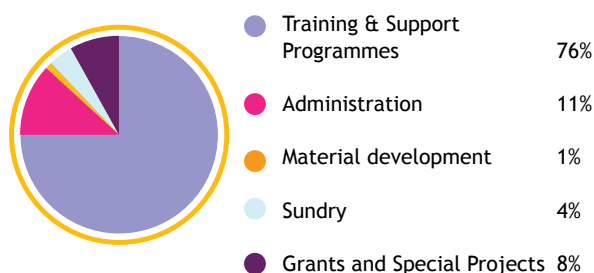
Analysis of Expenditure 2012



Analysis of Income 2011



Analysis of Expenditure 2011



Donor support

Financial support from trusts, foundations, individuals, the South African corporate sector, and the Free State Department of Social Development made it possible for Ntataise to continue its work in 2012. This support is vital to Ntataise's ongoing operations.

Ntataise once again thanks its donors most sincerely for their continued support and for their interest and belief in Ntataise and its work.

In 2012 donations were received from:

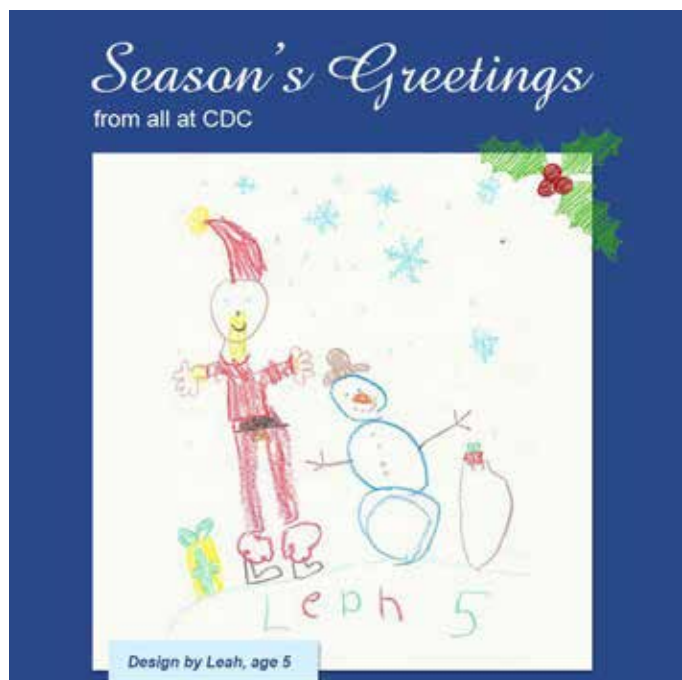
Anglo American Chairman's Fund
Anonymous (USA)
ApexHi Charitable Trust
Department of Social Development
First National Bank Fund
Investec Bank Limited (through one of its Charitable and Educational Trusts)
Jim Joel Education and Training Fund
Mary Slack and Daughters Foundation
Nedbank Limited
Ilifa (DG Murray Trust, UBS Optimus Foundation, Elma Philanthropies)
The Hermann Ohlthaver Trust
The RB Hagart Trust
Volkswagen of South Africa (Pty) Ltd

Donations from individuals

Abby & Judy Tren
Antoinette & Basil Hersov
Birgit Brammer Kids Yoga
Gift in memory of Jean Holden "and her love for South Africa"
H J Matthews - in memory of Guy Matthews
Jill and Jack Gerber
Julian and Tessa Ogilvie Thompson
The annual benefit Christmas card charity donation from CDC Group plc.

Donations in kind

Anonymous donor through Viljoenskroon Rotary Club
AVI Limited
Chocolate Shoebox
Ellerines Staff Project
Indigo Cosmetics
Jayshnee Leisegang
Law Print
National Brands Ltd.
Nedbank
Outovaria Viljoenskroon
Pick 'n Pay Mini Market Viljoenskroon
Rhys Evans Group
Standard Bank, Viljoenskroon



The money saved by CDC by not posting cards will be donated to Ntataise, an independent not-for-profit organisation in South Africa that helps women in poor rural areas establish early childhood development programmes for children in their communities. www.ntataise.co.za



Ntataise Network Support Programme

Director's Report

Jane Evans, Director Ntataise Network Support Programme

Building the capacity of organisations and communities to address the growing need for quality ECD programmes, and strengthening the impact and sustainability of these programmes was the dominant focus of the Ntataise Network Support Programme in 2012.

The Ntataise mentoring programme continued to be of inestimable value to Network organisations in addressing their individual developmental needs. The programme allowed for one-on-one sessions that addressed the specific and individual needs of each organisation as well as group workshops. These sessions included assistance with proposal writing, project and organisational budgeting, strategic and organisational development and fundraising.

The joint initiative with Ilifa (a grouping of three leading funders) and ELRU continued in the North West province. Ntataise worked closely with the provincial Department of Social Development to build capacity at both district and provincial level to address the development of ECD in the province.

A significant challenge to education in South Africa, is low literacy levels. Added to this, the range of story books for pre-school aged children is lacking and often costly. In an attempt to address this gap at pre-school level, in 2012 Ntataise reproduced its series of 21 “Ha Re Baleng - Let's Read” children's books and distributed 2 000 of these storybook packs to pre-schools working with Ntataise Network organisations. The story books commissioned by Ntataise were produced with the assistance of a professional author and illustrator of children's stories. Ntataise also worked closely with the University of Pretoria and held a series of workshops for Network trainers on the use of the storybooks. This project has been an innovative way of improving the quality and variety of stories and books available to young children and significantly strengthened early literacy in the playroom.

Ntataise's commitment to the provision of quality ECD programmes for an increasing number of children in disadvantaged communities in South Africa, and ensuring implementation of these programmes through capacity building and skills development of both trainers and practitioners, is central to its efforts to strengthen the provision of early childhood development opportunities for young children. Sincere thanks must once again go to all members of the Ntataise team, Trustees, management, administration, training and housekeeping staff who have contributed to Ntataise's continued efforts to ensure that the most marginalised and vulnerable children in our society have access to quality early childhood programmes.

In memoriam

It is with great sadness that Ntataise remembers two stalwarts of ECD in South Africa. Petros Myeza, project manager of the Ikhulubone Trust, a member of the Ntataise Network, in Umhlali KwaZulu Natal, died in December 2012 at the age of 65 after a long illness. Roger Baloyi, formerly director of Hlanganani, a member of the Ntataise Network in Limpopo's Letsitele area, died in July. Our thoughts and prayers are with their families as well as with the families of the greater Ntataise team who have lost loved ones this past year.

"The Ntataise Network has developed me personally and the organisation as a whole. Training we have received through the Ntataise Network Support Programme has abled us to do quality work in terms of training, human resource management and financial management. The staff is also able to better plan and run their programmes through training they are getting from Ntataise. Ntataise is a leader in Early Childhood Development." **Alice Chomane, Tshepang Educare Trust**

"Our Organisation, BAOBAB Training has only been a part of the Ntataise Network for less than a year, yet we have been welcomed into the network with open arms. The Ntataise Network has benefitted BAOBAB Training in so many ways. We have been able to achieve our status as an accredited provider and are able to now use the accredited learning material which has been designed by Ntataise. We have been invited to meetings of mutual interest and given special training for our Trainers. Ntataise has provided us with the necessary help in order to guide and assist us in many matters ECD related. We are truly grateful for this support. Thank you!" **Andrea Berzen, BAOBAB Training**

"The Ntataise Network has benefited Sithuthukile greatly. We get updates of new information pertaining to organisational development. Partnership in project implementation has boosted our organisation's financial stability. The annual Ntataise conference also provides quality opportunities for the whole team to network with other project's staff members, as well as engaging in other in-depth knowledge and growth." **Sophie Masilela, Sithuthukile Trust**

Ntataise Network support programme staff



Jane Evans
Director



Puleng Lydia Motsoeneng
Trainer and moderator



Emily Rammile
Administrator

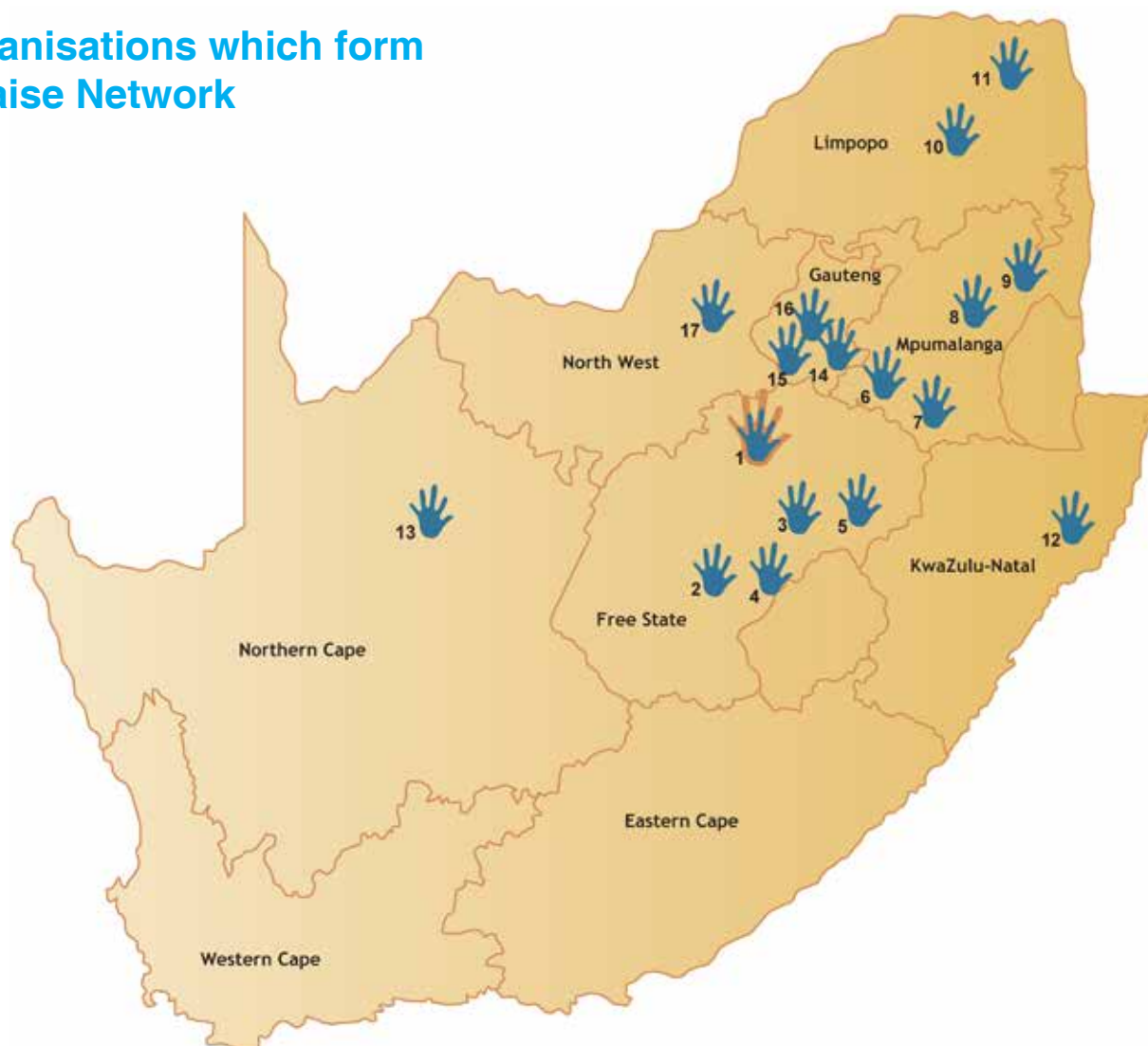


Michelle van der Merwe
Administrator



Amanda Watermeyer
Programme development,
monitoring and evaluation

ECD organisations which form the Ntataise Network



Ntataise Training Centre
(Viljoenskroon)



Ntataise Free State
(Bothaville, Kroonstad, Steynsrus, Edenville, Viljoenskroon, Rammulotsi, Welkom, Parys and Vrededorp)



Lesedi
(Western, Central, Central-Eastern, South-Western, Southern, South-Eastern Free State, Sterkspruit (Eastern Cape))



Tshepang
(Harrismith, Lindley, Fouriesburg, Petrus Steyn, Senekal, Arlington, Clarens, Warden, Frankfort, Tweeling, Reitz, Villiers, Memel, Cornelia and Vrede)



Realeboga-Bakubung Training & Development Agency
(Thaba Nchu, Botshabelo, Ladybrand)



Ntsoanatsatsi
(Maluti-a-Phofung Municipality which covers QwaQwa, Kestel and Harrismith)



Siyathuthuka Nursery School Project
(Eastern Highveld - Devon, Delmas, Balfour)



Masakane
(Greylingstad, Standerton)



Sithuthukile
(Urban and rural areas of Middleburg, Witbank, Hendrina and Roosenekaal)



Ntataise Lowveld
(Nelspruit, Komatipoort, Kanyamazane)



Thusanang
(Haenertsburg, Duiwelskloof, Segwase, Makgeng)



Khanimamba Training & Resource Centre
(Mopani District, Greater Giyani Municipality)



Ikhlubone
(Stanger, Verulam, Tongaat, Umhlali, Shakaskraal)



Custoda
(Ulco, Delpportshoop, Barkley West, De Aar, Kimberley)



KELRU
(Kathorus area which includes Katlehong, Thokoza, Vosloorus, Daveyton, Tsakane, KwaThemba and Watville)



Greater Soweto Association for Early Childhood Development
(Gauteng, Soweto and its informal settlements)



Baobab Early Learning Training Programme
(Soweto, Alexandra, Germiston and Central Johannesburg)



Keletsong
(North West Province)

ORGANISATION	Number of practitioners reached in 2012	Number of pre-schools reached in 2012	No. of children reached for 2012 in both centre and non-centre based programmes
FREE STATE			
Lesedi	233	169	9 611
Ntataise Free State	303	123	10 057
Ntsoanatsatsi	475	97	8 515
Realeboga-Bakubung	167	70	4 080
Tshepang	109	93	5 609
GAUTENG			
Greater Soweto	23	16	575
KELRU	230	56	2 897
BAOBAB	126	100	3 300
KWAZULU NATAL			
Ikhulubone Trust	156	156	3 120
LIMPOPO			
Khanimamba	339	245	20 340
Thusanang	242	186	6 050
MPUMALANGA			
Masakane	181	110	5 470
Ntataise Lowveld	271	204	7 342
Sithuthukile	115	108	5 788
Siyathuthuka	139	91	4 436
NORTHERN CAPE			
Custoda	504	422	14 400
NORTH WEST			
Keletsong	130	110	5 430
TOTAL	3 743	2 356	117 020

Ntataise Training Programmes 2012

Ntataise's training programmes include courses, assessment systems, training materials and learning and teaching aids for ECD practitioners and children. These have been developed over many years to meet the South African Qualification Authority requirements and the needs of the communities in which Ntataise works.

Training programmes, courses and materials developed and offered by Ntataise include:

Ntataise accredited training programmes

- Further Education and Training Certificate (FETC): ECD at Level 4 on the National Qualification Framework (NQF)
- Skills programmes which contribute credits towards a General Education and Training Certificate (GETC) qualification:
 - Care for Babies, Toddlers and Young Children
 - Demonstrate basic understanding of child development
 - Prepare an environment for babies and toddlers
 - Interact with babies, toddlers and young children
 - Maintain records and give reports about babies, toddlers and young children

Ntataise development programmes

- Pre-school Orientation Programme
- Pre-school Introductory Programme (PIP)
- Making Resources
- Committee Training Programme
- Basic Financial Management Training Programme
- Enrichment Programme - improving learning in the playroom
- Ha Re Baleng Let's Read - early literacy programme
- Mosupatsela Playgroup Programme

Ntataise resource and learner materials

- 14 theme-based daily pre-school activity books
- 21 children's story books in English, South Sotho and Zulu
- Financial management package including guide, workbook and DVD
- 10 ECD training DVDs in Afrikaans, English, South Sotho, Xhosa and Zulu.

Training Programme	Number of Network organisations which used the programme in 2012	Total number of participants
Pre-school Orientation Programme	5	253
Pre-school Introductory Programme (PIP), Level 1	3	188
FETC ECD, Level 4	7	292
Making Resources	4	112
Committee training programme	1	60
Management training programme	1	15
Ntataise Enrichment Programme	9	296
Ha Re Baleng Let's Read - early literacy programme	14	Reaching 2 000 pre-schools
Skills programmes	7	400

Ntataise Network Support Programme 2012

Organisational development and capacity building

In 2012 Ntataise continued with its mentoring and support programme to all Network members. This support included capacity building, support sessions with directors and senior staff and provided organisation's leadership with practical hands-on and relevant support in the form of group or one-on-one sessions that focused on organisational development, fundraising and budgeting.

Through its quarterly Director's meetings, Ntataise kept directors of the 17 organisations which form the Network, abreast of important developments in the ECD sector and addressed critical organisational development issues.

Thirteen Network directors attended a two-day workshop presented by Ntataise on the revised training material for two new electives of the Ntataise Further Education and Training Certificate (FETC) Level 4 programme.

Mrs Annalie Botha, senior lecturer in the Department of Early Childhood Education at the University of Pretoria presented a workshop for thirteen Ntataise Network directors and senior staff on the new South African Curriculum Assessment Policy Statements (CAPS) system.

A five day training session introducing the FETC Community Development programme developed by the Centre for Social Development, Early Learning Resource Unit (ELRU), Khululeka Community Education Development Centre and Lesedi Educare Association, was attended by 20 trainers from the Ntataise Network. Dr Margie Maistry, one of the co-developers of this course facilitated the sessions. The full FETC Community Development (ECD specific) training programme will be offered to the Network by Ntataise and Lesedi in 2013.

Training of Network trainers in 2012 focused on up-grading trainers' teaching and assessment skills. This included:

- Ten days training in the use of the newly approved Ntataise English Communication unit standard.
- Six Network organisations attended a Skills Programme Orientation workshop presented by Ntataise's Amanda Watermeyer.
- Ntataise held a five-day Assessor and Moderator course for 27 Network trainers. The course was presented by Amanda Watermeyer and Puleng Motsoeneng of Ntataise together with Frans Sechele of the ETDP SETA.



Dr. Margie Maistry (far right) with Ntataise Network trainers.



27 Network trainers attended the Assessor & Moderator course.

Increasing access to quality ECD in the North West

Ntataise continued its ground-breaking work through the Ilifa programme in the North West province. This project has worked with the North West government in implementing an integrated approach to ECD in two districts of the province. Over the past year Ntataise has trained 25 ECD practitioners at Level 4 on the NQF. This training included regular on-site support visits to each practitioner and the supply of resources, educational toys and equipment to their centres.



Working with government towards an integrated approach to ECD.

Ha Re Baleng – Let's Read early literacy programme

The primary objective of this innovative project was the provision of a wider variety of reading material for pre-schools in the form of the “Ha Re Baleng - Let's Read” children's books that had been specially developed for Ntataise. Fourteen Ntataise Network organisations participated in the Ha Re Baleng project. Over 2 000 story book packs were distributed to these organisations for playrooms for 3 - 6 year old children. Packs consisted of a series of 21 top quality, low cost children's story books. The 21 titles were available in English, Sotho and Zulu.

Ntataise held three two-day workshops for Network Enrichment Programme facilitators on the use and implementation of the Ha Re Baleng series. Dr Ina Joubert and Annalie Botha, senior lecturers from the University of Pretoria's Early Childhood Education Department developed and presented these workshops which assisted trainers to maximise the benefit of the Ha Re Baleng series to develop young children's literacy and language skills and their own story telling skills.



Ha Re Baleng storybooks.



Dr Ina Joubert (front row left) and Annalie Botha (front standing far right) with Network Enrichment trainers.

Ntataise Network Conference

Mrs Zanele Mbeki, Chairperson of the WDB Trust was Ntataise's special guest at the annual Ntataise Network Conference. In her opening address she spoke of the role that women play in educating their children and the critical need to uplift women out of poverty, particularly those in rural areas: "Child development is inextricably linked to women's development," said Mrs Mbeki, "the development of children is bound to be retarded if mothers live in conditions of multiple deprivations. By addressing women's development I believe that we are also indirectly creating a conducive environment for child development."



From left to right: Mrs Jane Evans & Mrs Puleng Motsoeneng, Ntataise Directors; Mrs Zanele Mbeki and Mr Simon Mokalodise, Chairperson Ntataise.

This concept was extended by Dr Hasina Ebrahim from the University of the Free State who pointed to the "need for a multifaceted response to deal with the complex nature of what happens in early childhood for children, their families and communities." She reminded delegates that "we are changing the nature of South African society through early childhood." Of particular interest to delegates was her suggestion of professionalisation of the sector: "We have made significant achievement bringing ECD from the periphery to the centre... Keep pushing for professionalism of the sector. Use every space and opportunity to lobby for equity of conditions of services which address work with multiple demands and particularly women's work... Advocate to raise the status of women's contribution to the economy."

Input from donors and government once again played an important role at the Conference. Dr Sheila Mokoboto-Zwane Head: UBS Optimus Foundation Southern Africa, gave an insightful presentation on the role of the grant maker and offered Ntataise's Network organisations pertinent advice when approaching a donor for funding. Mrs Josie Singaram of the ETDP SETA; Mr Leonard Saul, CEO SA Congress; Dr Juliana Seleti, Education Specialist UNICEF and Mrs Louise Erasmus, Acting Director in the Directorate: Partial Care and ECD, Department of Social Development formed the members of a panel discussion with project directors to bring them up to date on developments in the broader ECD context. These four panellists represented the "big-picture" of ECD in South Africa.

Input from sector experts allowed delegates to explore new ideas and trends in the sector. These presenters included Gloria Ledwaba, lecturer in the Early Childhood Education department at the University of Pretoria; Debbie Budlender, independent research consultant and specialist in the area of social policy research; Professor Anton Roodt, visiting Professor at Wits Business School and Professor Andy Dawes, Associate Professor Emeritus at the University of Cape Town.

South African music icons Richard Cock and Bryan Clark once again got delegates to their feet with a music team-building session that left them breathless and in high spirits.



Ntataise Free State Operations

Director's Report

Puleng Lydia Motsoeneng, Director Ntataise Free State operations

In the words of Nelson Mandela; “make every place a place of learning”, Ntataise Free State operations this year extended its community outreach programme to reach more children, particularly on farms surrounding Viljoenskroon.

In a joint initiative with the Free State provincial Department of Social Development, Ntataise acquired a second mobile unit for its community outreach programme. The unit has been equipped with educational equipment and toys to cater to a playgroup of 25 children at a time. Launched in October this mobile playgroup unit visited 7 farms and reached 98 children on a weekly basis who would otherwise not have access to an ECD programme.

The Mosupatsela playgroup mobile unit continued working in Rammulotsi and services were extended to 60 children this year. The Ntataise Toy Library at the training centre in Rammulotsi also attracted a greater number of children on a daily basis and this year saw more regular attendance than in previous years.

Ntataise Free State training activities this year focused on upgrading ECD in the whole pre-school as opposed to targeting individual playrooms. This focused approach significantly upgraded ECD in these pre-schools. It has changed the ordinary playroom into a quality learning environment and by targeting all practitioners in a pre-school, has encouraged buy-in from practitioners and pre-school supervisors to sustain and maintain these “places of learning”.

As part of the Ilifa project in the North West province, Ntataise Free State also trained 25 pre-school practitioners in the FETC Level 4 qualification. These practitioners will complete their training in 2013.

Staff development and training continued to be a priority and Bonny Ntsoeleng, Dikeledi Tsuela and Emily Rammile completed a Certificate in Public Management at Regenesys School of Business. This one-year programme increased their knowledge of organisational best practice and has strengthened the leadership within Ntataise Free State operations. Ntataise Free State trainers also continued to develop their skills through the Ntataise Network training programme.

Ntataise Free State welcomed three new staff members in 2012. Ellen Mokitlane and Melita Khumalo joined Ntataise Free State as Playgroup Programme facilitators for the new mobile unit and Johannes Ntje was appointed as a driver.

In conclusion we thank all Ntataise funders, without whose continued support we would not be able to ensure that the growing number of children living in disadvantage, mainly rural areas of the Free State gain access to quality early childhood development opportunities.

In memoriam

Ntataise staff and Trustees extend their heartfelt sympathies to the family of Stephen Moloke who died at the age of 38 in September 2012. Stephen was one of the first children to attend the first Ntataise pre-school on Huntersvlei Farm in 1977. He worked for Ntataise Free State from 2009 - 2011. Stephen leaves behind a wife and three children.

Ntataise Free State Staff



Puleng Lydia Motsoeneng
Director Ntataise Free State,
assessor and moderator



Bonny Ntsoeleng
Mosupatsela Come and Play
co-ordinator



Mildred Maseola
Ntataise Administrator and Parent
Support Programme co-ordinator



Amanda Watermeyer
Programme development
and support



Aletta Matshediso
Enrichment Programme
co-ordinator, facilitator
and assessor



Sarah McGuigan
Fundraising and reporting



Elizabeth Monyeke
Assessor and trainer



Tibi Sebogodi
Assessor and trainer



Maria Moleme
Enrichment Programme
facilitator



Sandra Mokwena
Enrichment Programme
facilitator



Margie Norval
Financial management



Dikeledi Tsuela
Administration



Martha Molohe
Skills Programme Facilitator



Martha Molungoa
Mosupatsela Come and Play
Facilitator



Cecilia Mpongo
Administration



Ellen Mokitlane
Mobile unit facilitator



Melita Khumalo
Mobile unit facilitator



Ntjomangana Ntje
Driver



Florinah Tonyane
Housekeeping



Emmah Guza
Housekeeping

Ntataise Free State areas of operation

Area	Practitioners	ECD Sites	Number of Children
Allanridge	3	2	110
Bothaville	30	8	1 092
Bultfontein	8	2	180
Dealesville	4	3	120
Edenville	10	6	356
Hennenman	6	4	238
Hertzogville	5	4	150
Kroonstad	50	22	2 391
Odendaalsrus	18	9	631
Parys	33	15	1 122
Rammulotsi	35	12	1 132
Steynsrus	19	5	375
Viljoenskroon Farms	5	4	62
Vredefort	21	7	485
Welkom	56	20	1 613
Total	303	123	10 057



Ntataise Free State Programmes

Training Activity	Number of courses/ workshops	Number of participants	Number of pre-schools	Number of children impacted
ECD core unit standards: Level 4				
Core unit standards: Module 1, 2, & 3	80	75	68	1 875
Elective unit standards				
Manage an ECD Service	15	75	68	1 875
Conduct a structured meeting	15	75	68	1 875
Support children and adults living with HIV and Aids	15	75	68	1 875
Fundamental training: Level 4				
Language and Communication	15	75	68	1 875
Mathematical Literacy	40	75	68	1 875
Skills programmes				
Pre-grade R Curriculum	23	153	33	3 825
Development Programmes				
Mosupatsela Playgroup Programme	160	102	4	60
Farm Playgroup Programme	24	168	4	98
Toy Library	88	270	1	270
Enrichment Programme				
Workshops	30	45	40	900

Accredited training programmes

In 2012 a group of 75 pre-school practitioners were enrolled on the Ntataise Further Education and Training Certificate (FETC) in ECD Level 4 training programme. This programme provides accredited training and carries a vocational qualification. Learners enrolled on the programme were from pre-schools in the areas of Viljoenskroon, Bothaville, Bultfontein, Kroonstad, Vredefort, Koeberg Farm, Edenville, Allanridge, Welkom and the North West province. Training workshops started with an orientation to the programme in January 2012. Monthly workshops were interspersed with on-site support visits and assessment of individual learners. On 22 March 2013 these 75 pre-school practitioners graduated the programme and received their certificates.



Graduation of 75 pre-school practitioners.

The Ntataise Skills programme was specifically developed for pre-school practitioners who do not qualify for level four training. These skills programmes carry credits towards a General Education and Training Certificate (GETC) and focused on the cognitive and physical development needs of young children including health and nutrition. In 2012, 153 practitioners participated in the skills programme. Between workshops, each practitioner received on-site support visits from an experienced Ntataise trainer.

Development programmes

Enrichment Programme

Forty-five pre-school practitioners who had completed their FETC Level 4 qualification, working with some 900 pre-school aged children from 40 pre-schools participated in the Ntataise Free State Enrichment programme in 2012. The principle aim of this programme is to improve the quality of teaching and learning in the playroom.

Programme activities included monthly theme-based workshops for practitioners coupled with on-site demonstration visits to pre-schools by an experienced Ntataise trainer. The programme also provided each playroom with a set of carefully selected educational toys, equipment and books.



Enrichment trainers at a toy workshop.

Community Outreach Programme

Ntataise Free State's community outreach programme reached new heights in 2012 with greater use of the Ntataise toy library and the introduction of a second mobile playgroup unit. The objective of these programmes is to increase access to planned play and learning opportunities for pre-school aged children not in a pre-school or home based ECD programme. These initiatives offer a structured learning programme consisting of activities which focus on school readiness. They were presented by experienced Ntataise facilitators who assisted children in their play ensuring that they got maximum benefit from the specially selected, age-appropriate educational toys and equipment.

Ntataise mobile playgroup programme

In 2012, the Ntataise mobile playgroup programme introduced a second brand new colourful mobile unit to reach farms in the Viljoenskroon area. The Mosupatsela mobile unit continued to operate in the township of Rammulotsi. Sixty pre-school aged children together with 42 of their parents/caregivers attended the Ntataise Mosupatsela (meaning "to show the way ahead") playgroup programme. The farm mobile unit reached 98 pre-school aged children on farms in an average radius of 50 kms from Viljoenskroon.



The new colourful mobile unit.



The new mobile unit set out for a playgroup session.



Parents and children at a playgroup session.



A Mosupatsela playgroup.

Ntataise Toy Library

The objective of the toy library, which is based at the Ntataise training centre in Rammulotsi, is to offer children who do not attend a pre-school or the playgroup programme the chance to learn through playing with educational toys under the guidance of an experienced Ntataise trainer.

In 2012, some 270 children attended the Ntataise toy library. Included in this number were a group of six pre-school aged orphaned children in the care of the Anglican Church in Rammulotsi. They made use of the toy library on a regular basis in the mornings. An unexpected outcome of the Ntataise toy library programme was the number of primary school children (aged 9 - 10 years) who attended the toy library afternoon sessions. These children were referred by their school's remedial teacher in the hope that the structured play sessions would assist these children to make up the gap in their understanding of basic concepts. Ntataise will in 2013 explore ways of expanding the toy library programme to address the special needs of these primary school children.



Children attending the Ntataise toy library.



A parent and a child playing in the Ntataise toy library.

Ntataise Free State News

Ntataise Trustees and staff were proud to be part of the celebrations of the opening of the new premises for the Rearabetswe Pre-school in Rammulotsi on 18 August 2012. The pre-school was the forerunner of the Ntataise programme and had its origins on the Huntersvlei Farm in 1977. In attendance at the celebration were members of the Free State district Departments of Social Development and Education as well as local representatives from the ward council and church. A highlight of the programme was a presentation from a former learner of the pre-school, Ms Ntsane who is now studying medicine in Cuba. The new building was made possible with funding from the Rhys Evans Group, Zoe Carrs Foundation, an anonymous donor and the Brightkids Coca Cola mobile container programme.



The opening of the Reaeabetswe Pre-school was a community event.

Notes



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