



Annual Report 2010



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Highlights

Ntataise celebrates its 30th Anniversary.

South Africa's Minister of Basic Education, Angie Motshekga opens Ntataise's annual conference.

The Honourable Donald H. Gips, Ambassador of the United States of America to South Africa addresses delegates at the Ntataise annual conference.

Ntataise's FETC in ECD at level 4 receives approval from the ETDP SETA.

Ntataise Toy Library gets into full swing.

Five Network Directors/managers complete the Social Entrepreneurs Certificate Programme at the University of Pretoria's Gordon Institute of Business Science.

Ntataise receives Impumelelo Merit Award.

Ntataise develops second phase of the Enrichment Programme.

Ntataise takes part in the Gauteng Department of Education's ECD Indaba.

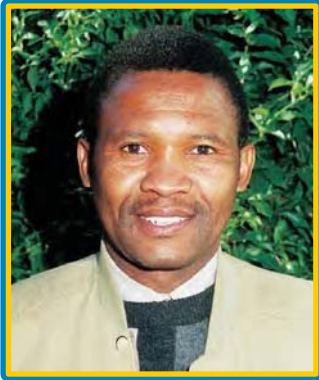
Ntataise exhibits at the Community Engagement Day hosted by the University of Pretoria's Department of Early Childhood Education.

Ntataise in collaboration with ELRU develops and pilots five new skills programmes.

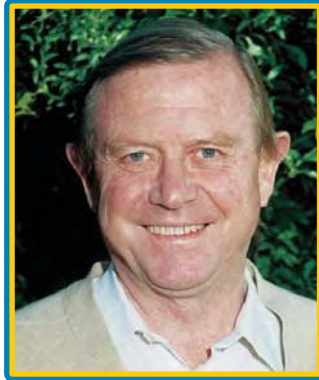
Ntataise participates in the development and design of the Free State pre-Grade R curriculum.



Trustees



Simon Mokalodise
Chairperson



Anthony Evans
Treasurer



*The Queen Mother
Dr Semane B Molotlegi*



Maggie Nkwe



Marianne MacRobert



Jane Evans

“Ntataise reaches out to the most disadvantaged groups in our society. Its training programmes empower pre-school practitioners, supervisors, committees and parents. Its development programmes directly address the needs of the communities in which it works. All Ntataise programmes have the ultimate objective of ensuring that our children are ready for school.”

Simon Mokalodise, Ntataise Chairperson and Principal of Kgolagano Secondary School

Vision and Mission

Ntataise’s vision is to ensure that growing numbers of children living in disadvantaged rural areas of South Africa gain access to quality early childhood development opportunities.

Its mission is to provide holistic, accessible training to practitioners working in community and home-based ECD facilities in these areas, thus enabling them to provide effective learning programmes for the children in their care. In furtherance of its mission, Ntataise also focuses on the development needs of the communities in the areas in which the ECD facilities are based.

Ntataise – 30 years on

Ntataise - meaning to lead a young child by the hand - is an independent, not-for-profit organisation founded in South Africa in 1980 to help women in disadvantaged rural communities gain the knowledge and skills needed to establish effective Early Childhood Development (ECD) programmes for children in their communities.

Thirty years later, through the Network of independent ECD training organisations it has established, Ntataise has empowered over 10 000 women who in turn have reached approximately 500 000 children in some of South Africa's most disadvantaged areas.

Ntataise is based in Viljoenskroon in the Free State and offers accredited Early Childhood Development training programmes, courses, materials, assessment and monitoring services. Ntataise's development programmes work directly with pre-schools, children, parents and communities.

Ntataise at a glance

Empowered women and school-ready children

*Development of
quality training
programmes and
course materials*

Community Development

- Training in managing ECD centres
- Parent Support Programme
- Smooth transition to primary school
- Increasing awareness of ECD

Quality learning for children

- Enrichment Programme
- Toy Library
- Play groups

*Private Further Education
and Training (FET) College
ETDP SETA accredited Early
Children Development training*

*Ntataise Network Programme mentors
leaders in the ECD field and improves
the quality of ECD across the country*

Ntataise: reaches disadvantaged communities; empowers women; creates innovative programmes to holistically develop children; reaches an increasing number of children through its established network in seven provinces.

Ntataise 2010 financial report

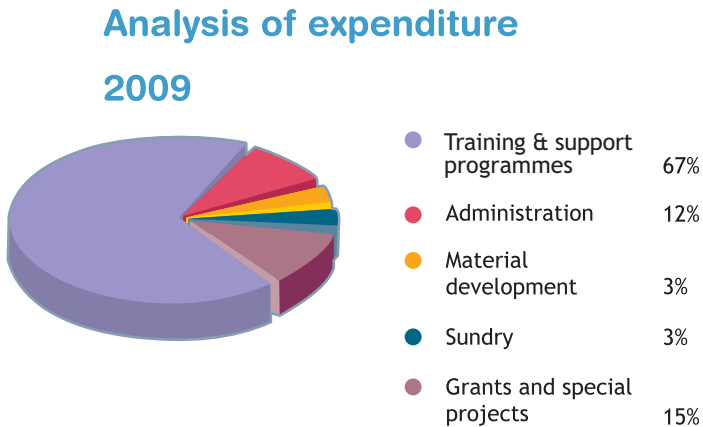
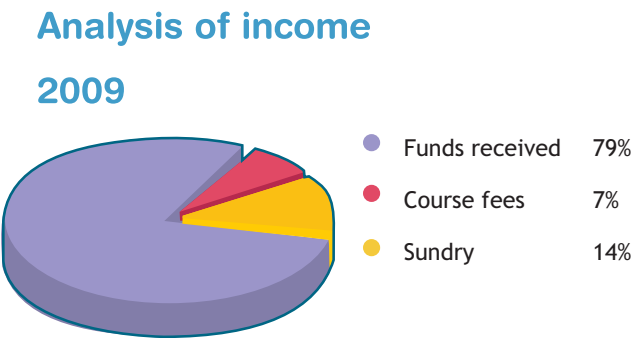
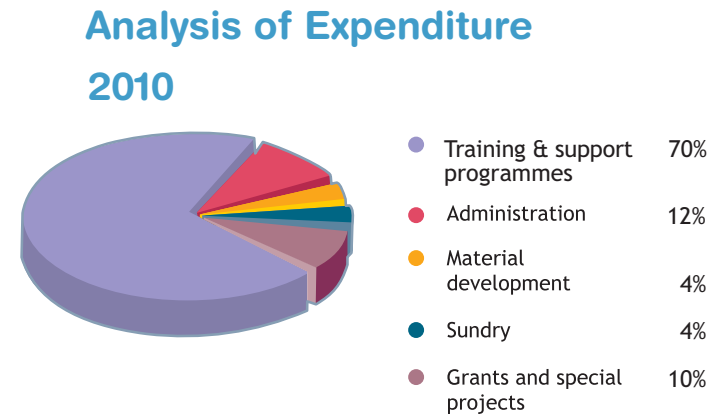
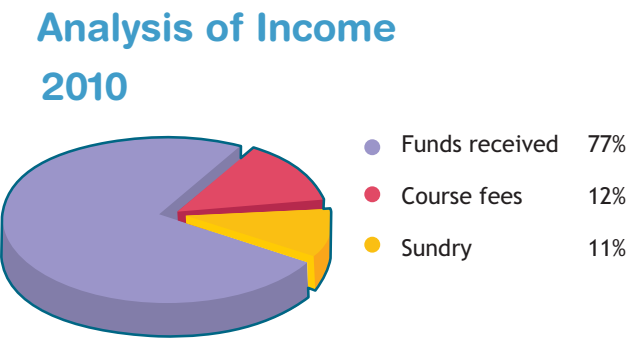
During the 2010 financial year, the Ntataise Association (incorporated under Section 21 of the Companies Act) was set up. In terms of recent government policy, any training organisation offering a Further Education and Training Certificate (FETC) can only do so if it is a registered Section 21 Association. Therefore in future all government contracts and donor funding for FETC qualifications will be channelled through the Section 21 Ntataise Company.

The Ntataise Trust will continue to operate non formal projects as in the past and the associated grants will therefore continue to accrue to the Trust. The report that follows presents a consolidated picture of the two entities.

Total income increased by 4.2% during 2010. In contrast with the previous year, funds received grew by less than 1%, interest income declined by 17.6% in line with the decline in rates, while course fees climbed by just over 60%.

Total expenditure for the year increased by 6.9%. Material and course development increased by 34%, while training and support programmes grew by 11%. grants and special projects declined by 27.5%, due to a big reduction in expenditure on educational toys and material. Administration costs increased by 11%. The ongoing implementation of the National Enrichment Programme remains the largest special project in terms of cost, and the re-writing of courses to comply with the new SAQA requirements was the major reason for the increase in material development costs.

Administration costs amount to 12.1% of total expenditure, boosted by a big increase in accounting fees due to the creation of the new Section 21 entity. But the major contributor to increased costs was salaries, which rose by 20%. Apart from annual increases, additional training and administrative staff were appointed.



Donor support

Financial support from South African trusts and foundations, private individuals, the South African corporate sector, foreign private sector trusts and foundations and the Free State Department of Social Development made it possible for Ntataise to continue its work in 2010. This support is vital to Ntataise's ongoing operations.

Ntataise once again thanks its donors most sincerely for their continued support and for their interest and belief in Ntataise and its work.

In 2010 donations were received from:

ABSA Foundation
Anglo American Chairman's Fund
Anonymous (USA)
ApexHi Charitable Trust
Department of Social Development
Discovery Vitality Trust
First National Bank Fund
GivenGain (United Kingdom)
GreaterGood South Africa
Investec Bank Limited (through one of its Charitable and Educational Trusts)
Jim Joel Education and Training Fund
Murray & Roberts Ltd.
Nashua Kroonstad (SC Document Solutions (Pty) Ltd)
National Development Agency (NDA)
National Lottery Distribution Trust Fund
New Settlers Foundation
The Desmond Leech Bequest
The DG Murray Trust
The Hermann Ohlthaver Trust
The RB Hagart Trust
Vallar Plc - Nat Rothschild & James Campbell
Wiphold Investment Trust
Zoë Carrs Education Trust

Donations in kind

Chocolate Shoebox
Hands on Technology (Lego Charity)
Indigo Cosmetics
Law Print
Mark Klein Productions
National Brands Ltd.
Nedbank
Norval & Co.
Outovaria Viljoenskroon
Pick 'n Pay Mini Market Viljoenskroon
Quality Meat Viljoenskroon
Rhys Evans Group Viljoenskroon
Standard Bank Viljoenskroon
Woolworths

Donations from individuals

Antoinette & Basil Hersov	James Haggie
Dawn & Keith Jones	James Reilly
Gift in memory of Jean	James Sceales
Holden "and her love for South Africa"	Jeremy Leigh Pemberton
Julian and Tessa Ogilvie	Jeroen Mulders
Thompson	Jessica Ross
	Kate Blisset
	Kirsten Duys
	Lady Kingsdown
	Marie Louise Unsgaard
	Matthew Giles
	Martin Botha
	Nadine Spies
	Nic Stipinovich
	Ntsiki Dinga
	Odete Rodrigues
	Peter Griffiths
	Richard Rose
	Robyn Evans
	Roger Chouler
	Rowan Duys
	Sean Barron
	Sean Cunningham
	Simone Goodman
	Stewart Stanbury
	Suzanne Kelt
	Taryn Stipinovich
	Vanessa Hall
	Wayne Parker
	William Leigh Pemberton

UK Fund for Charities

Abby and Judy Tren
Adam Scott
Alan Currin
Andrew Midgley
Andrew Barras
Benedict Smith
Camilla Brassey
Caroline Glynn
Catherine Jordan
Chris Hall
Christian Raubenheimer
Claire Evans
Darren Jordan
David Cumming
David Stott
Emma Taylor
Frances Wilson
Georgina Wray
Graham Humphrey
Harrods Bank
Hayley Lawrence
Ian Miller



Pauliane Ford of the Jim Joel Fund with Puleng Motsoeneng (second and third from left) and members of the Ntataise staff.

Ntataise Network Support Programme

Director's Report

Jane Evans, Director Ntataise Network Support Programme

In 2010 Ntataise celebrated its 30th anniversary which provided the opportunity to look back on the past three decades and reflect on progress made.

In 1980, a group of dedicated women set about addressing the lack of early childhood development opportunities for farm workers children. They and the organisation they created became a formidable driving force in the provision of quality early childhood development programmes for pre-school children and training programmes for women in rural areas.

Over the years Ntataise has adapted and developed these programmes as the needs of the communities in which it works have changed. So too has its focus evolved from establishing pre-schools to empowering an ever increasing number of women with skills and knowledge which has, in turn, developed their self confidence and considerable abilities. They have become women who make a difference.

In 2010 Ntataise continued to play a significant role in developing women's leadership skills, particularly those of its Network. This included capacity building workshops for Network Directors as well as skills development and training workshops for Trainers. The Ntataise Annual Conference and regular meetings with Network leaders provided support and kept Directors updated on developments within the sector. Five Network Directors and senior managers this year completed the University of Pretoria's Gordon Institute of Business Science Social Entrepreneurship programme, taking them to the next level of management and enabling them to grow and improve the effectiveness of their organisations.

The Ntataise Enrichment Programme which was extended to Ntataise Network organisations has had a significant impact on the quality of ECD in South African pre-schools and continues to reach an increasing number of children and practitioners.

Underpinning the developments that have taken place over the past thirty years and in particular its activities this year, is Ntataise's commitment to quality - quality training programmes, quality support and ultimately ensuring quality early childhood development programmes for pre-school children.

Ntataise's success, including that of its Network, can be attributed to its unwavering commitment to quality together with the ability to adapt to South Africa's changing education landscape without losing sight of the needs of the people with whom it works and its primary objective - development of the young child.

Sincere thanks must go to all members of the Ntataise team, Trustees, management, administration, training and housekeeping staff, past and present, who have contributed to Ntataise's success over these past three decades.

Ntataise Network - Leading the way

Thirty years on and the number of organisations which make up the Ntataise Network has grown to 17 self-sufficient and independently run ECD training organisations which span seven of the country's nine provinces. In 2010 Ntataise Network organisations provided training and onsite support to 2 278 pre-schools in some of South Africa's most disadvantaged communities. Ntataise continued to offer the Network professionally developed training programmes which include courses, learning and resource materials, assessment and moderation systems. Ntataise also ran a comprehensive training programme for Network trainers and offered organisational development workshops to Directors of the various Network organisations. This strong support both on-site, at workshops and conferences or by telephone between Network organisations continued in 2010 to be of inestimable value to each member and to ECD in South Africa.

Ntataise Network Support Programme staff



Jane Evans
Director



Puleng Lydia Motsoeneng
Programme development and moderator



Margie Norval
Financial management

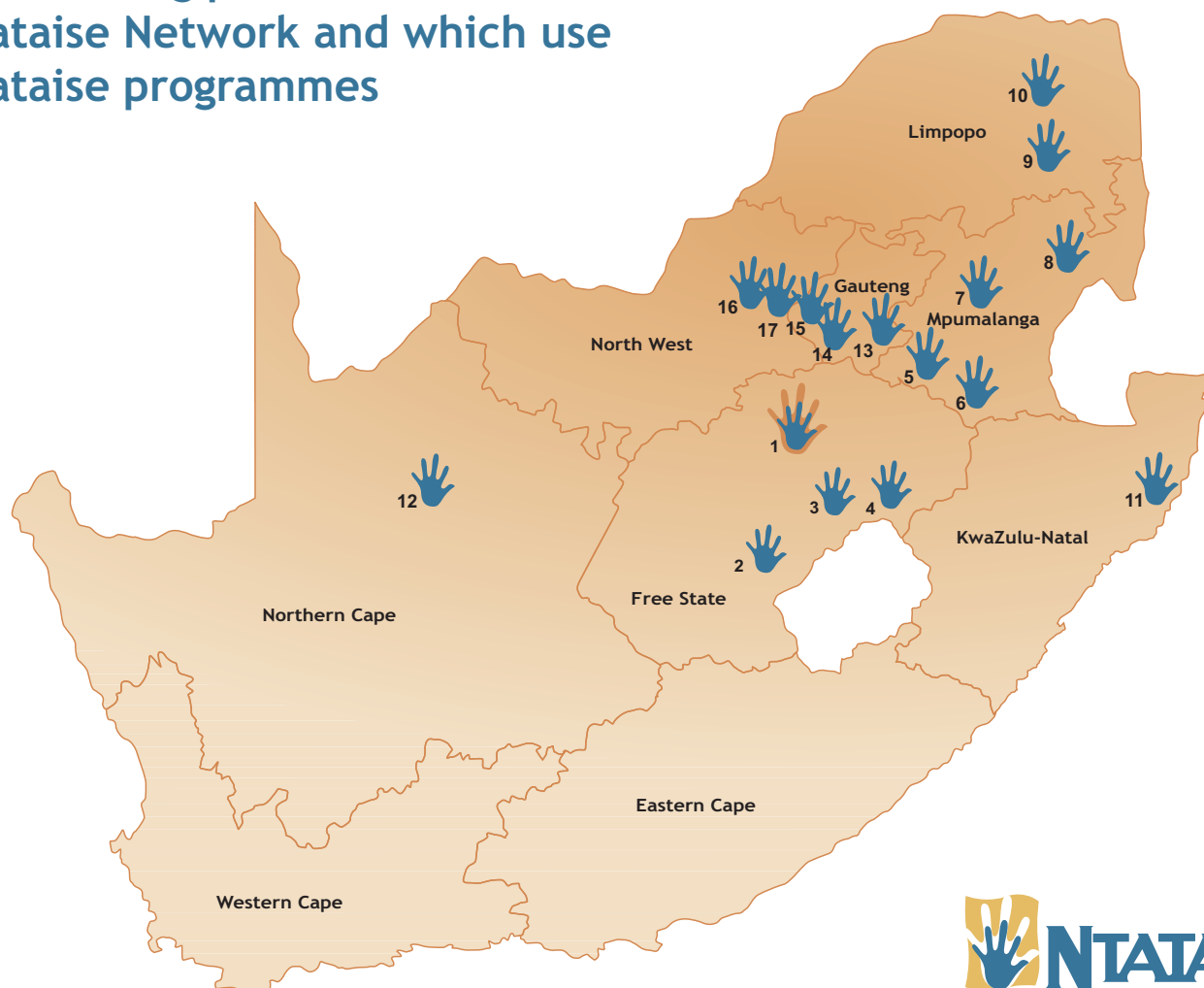


Michelle van der Merwe
Administrator



Emily Rammile
Administrator

ECD training providers which form the Ntataise Network and which use Ntataise programmes



Ntataise Training Centre
(Viljoenskroon)



Ntataise Free State
(Bothaville, Kroonstad, Steynsrus, Edenville, Viljoenskroon, Rammulotsi, Welkom, Parys and Vredefort)



Lesedi
(Western, Central, Central-Eastern, South-Western, Southern, South-Eastern Free State, Sterkspruit (E Cape))



Tshepang
(Harrismith, Lindley, Fouriesburg, Petrus Steyn, Senekal, Arlington, Clarens, Warden, Frankfort, Tweeling, Reitz, Villiers, Memel, Cornelia and Vrede)



Ntsoanatsatsi
(Maluti-a-Phofung Municipality which covers QwaQwa, Kestel and Harrismith)



Siyathuthuka Nursery School Project
(Eastern Highveld - Devon Delmas, Balfour)



Masakane
(Greylingstad, Standerton)



Sithuthukile
(Urban and rural areas of Middleburg, Witbank Hendrina and Roosenekaal)



Ntataise Lowveld
(Nelspruit, Komatipoort, Kanyamazane)



Thusanang
(Haenertsburg, Duiwelskloof Segwase, Makgeng)



Faranani
(Vhembe district of Limpopo)



Ikhulubone
(Stanger, Verulam, Tongaat, Umhlali, Shakaskraal)



Custoda
(Ulco, Delpoortshoop, Barkley West, De Aar, Kimberley)



KELRU
(Kathorus area which includes Katlehong, Thokoza, Vosloorus, Daveyton, Tsakane, KwaThemba and Wattville)



Greater Soweto Association for Early Childhood Development
(Gauteng, Soweto and its informal settlements)



Motehong - Foundation ECD Services
(Randfontein, Gauteng)



Keletsong
(North West Province)



Royal Bafokeng Institute
(North West Province)

Ntataise Network 2010

ORGANISATION	Number of practitioners reached in 2010	Number of pre-schools reached in 2010	Number of children reached in 2010
FREE STATE			
Lesedi	199	157	10 385
Ntataise Free State	329	209	7 674
Ntsoanatsatsi	264	88	8 029
Tshepang	225	137	5 609
GAUTENG			
Greater Soweto	225	115	4 025
KELRU	223	153	3 647
Motehong - Foundation ECD Services	120	110	3 665
Siyathuthuka	108	46	4 175
KWAZULU NATAL			
Ikhulubone Trust	178	120	5 629
LIMPOPO			
Faranani	156	141	4 252
Thusanang	169	138	2 225
MPUMALANGA			
Masakane	115	75	5 200
Ntataise Lowveld	249	200	8 800
Sithuthukile	79	65	3 732
NORTHERN CAPE			
Custoda	531	422	17 000(estimate)
NORTH WEST			
Keletsong	160	102	5 491
TOTAL	3 330	2 278	101 538

Ntataise Training Programmes 2010

Ntataise's training programmes have been developed over many years to meet the ECD and other needs of the communities with which it works.

In 2010 the revision of the Ntataise Level 4 training programme (Further Education and Training Certificate in ECD), was completed to meet the South African Qualifications Authority's (SAQA) requirements and received approval from ETDP SETA.

In collaboration with the ELRU, five skills programmes were written and have been submitted to ETDP SETA for approval. These programmes have been designed to address specific ECD needs and offer credits towards a qualification.

With the retirement of Ann Short, Sue Connelly an experienced programme developer and designer, was appointed by Ntataise in 2010 to assist in the writing of its programmes.

Training programmes, courses and materials developed and offered by Ntataise include:

Ntataise training programmes

- Pre-school Orientation Programme
- Pre-school Introductory Programme (PIP) - Basic Certificate in ECD at level 1 on the National Qualification Framework (NQF)
- Further Education and Training Certificate: ECD at level 4 on the National Qualification Framework (NQF)

Skills programmes

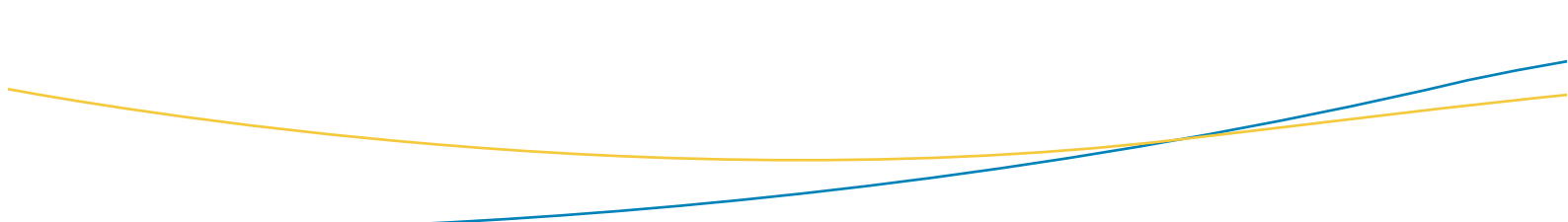
- Care for babies, toddlers and young children (NQF level 2)
- Demonstrate basic understanding of child development (NQF level 2)
- Prepare an environment for babies and toddlers (NQF level 1)
- Interact with babies, toddlers and young children (NQF level 2)
- Maintain records and give reports about babies, toddlers and young children (NQF level 1)

Ntataise development programmes

- Basic Financial Management Training Programme
- Enrichment Programme
- Mosupatsela Playgroup Programme
- Parent Support Programme

Ntataise resource and learner materials

- 14 theme-based daily pre-school activity books
- 21 children's story books in English, South Sotho, Xhosa and Zulu
- Financial management package including guide, workbook and DVD
- 10 ECD training DVDs in Afrikaans, English, South Sotho, Xhosa and Zulu



Training Programme	Number of Network members which used the programme in 2010	Total number of practitioners participating
Pre-school Orientation Programme	5	136
Pre-school Introductory Programme (PIP), Level 1	4	143
Further Education Training Certificate Early Childhood Development, Level 4	5	190
Making Resources	4	120
Parent Support Programme	1	107
Committee Training Programme	2	90
Babies and Toddler Programme	5	105
Management Training Programme	1	70
Ntataise Enrichment Programme	10	255
Skills Programme	1	70

Ntataise Network Support Programme activities 2010

Organisational development and capacity building workshops

The Ntataise Network Support Programme continued in 2010 to offer its Network member organisations capacity building and organisational development workshops and on-site support.

On the back of her successful 2009 financial management workshops, Cathy Masters of C. Masters Development Services ran additional workshops which were attended by 14 project directors and financial officers. The workshops focused on preparing a successful fundraising proposal with special attention paid to preparing and understanding annual financial statements of Non-Profit Organisations.

In 2010 Ntataise assisted ten Network organisations in setting up Section 21 Not-for-Profit companies with a view to their registering with the Department of Education as Private Further Education and Training Colleges. This registration will allow these organisations to offer full level 4 qualifications.



Cathy Masters presents Mildred Maseola of Ntataise with a certificate on completion of the financial management workshops.

"The initiative that Ntataise took to assist projects on the Section 21 and Section 18A registrations is highly appreciated. The facilitation of Private FET registration is equally and fittingly appreciated." Ethel Sithole, Director Keletsong.

"Thusanang's bookkeeper, Nancy, attended the financial management workshops and gained a huge amount of knowledge and confidence from them. We were able to implement some of what she had been taught immediately on her return and the value of this has become evident now while preparing budgets." Terry Morgan, Director of Thusanang.

Training of Trainers

Training of Network trainers, once again focused on the Ntataise Enrichment Programme and the orientation of trainers to the new Further Education and Training Certificate (FETC) Level 4 modules. Pat Birkett and Karen van der Merwe from the Early Learning Resource Unit (ELRU) presented a five-day workshop to 28 Network trainers to upgrade their facilitation skills.



Enrichment Programme training took on a Soccer theme in 2010.

On-site support visits

Ntataise Enrichment Programme mentors continued to provide on-site monitoring and support visits to the eight Network members participating in the three year national Enrichment Pilot Programme. These visits gave the organisations support in the implementation of the Ntataise Enrichment Programme and monitored trainers' and practitioners' progress.

"We have had three visits from Ntataise to help us get our Enrichment Programme up and running. This has given both myself and our trainers invaluable information, support and gentle constructive criticism which has certainly made our programmes reach a high standard." Barbara Kenyon, Director Ntataise Lowveld.

GIBS Social Entrepreneurship Programme

Five Network Directors/managers attended the Social Entrepreneurs Certificate Programme at the University of Pretoria's Gordon Institute of Business Science. They were Puleng Motsoeneng and Mildred Maseola of Ntataise Free State; Alice Chomane-Mokemane of Tshepang Educare Trust; Grace Thanjekwayo of Masakane Trust and Angie Mashilo of Siyathuthuka.

"I wish that each and every Director could attend this course. It helps you to think and it really opens new doors for a person to have a clear vision in life. You are able to know exactly where you are going and how to get there and why. At first I thought it is not really going to do any good for us because they were talking a different language. Every time when you come back to your own work situation you want to explore new things and apply new ideas. The course itself is tough, but it is excellent!" Grace Thanjekwayo, Director of Masakane Trust.

Ntataise National Enrichment Programme

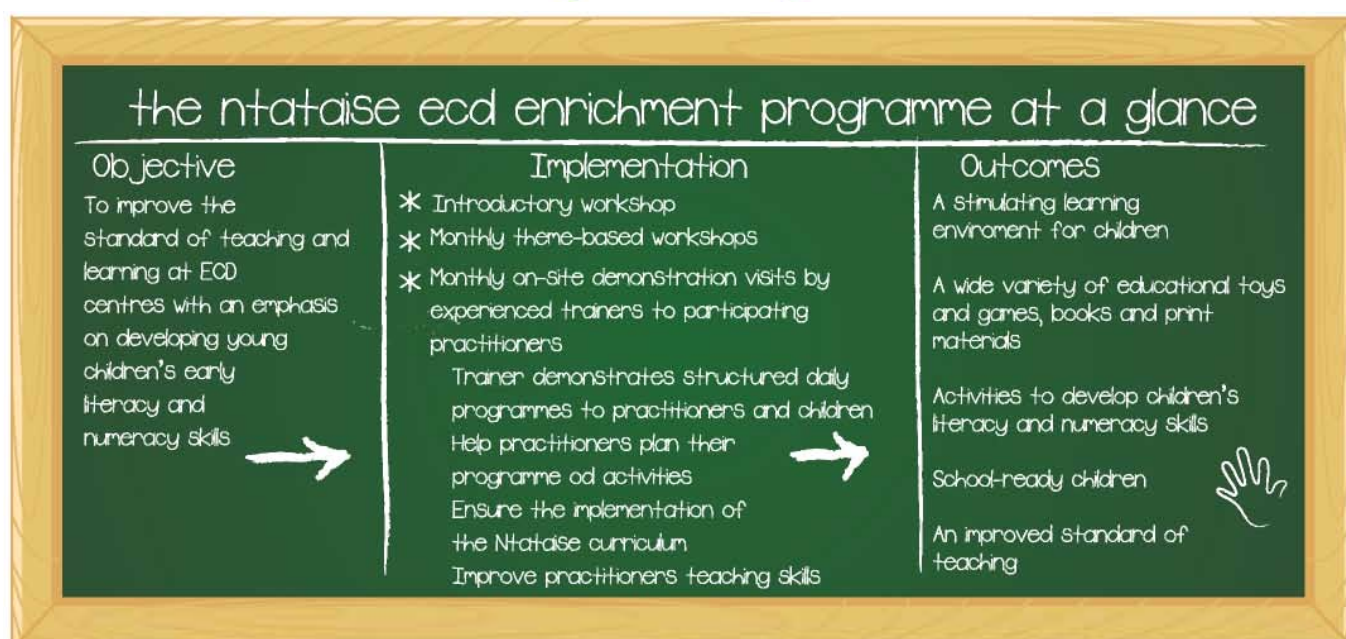
2010 marked the third and final year of the Ntataise National Enrichment Programme which has been piloted with eight Ntataise Network organisations. The project has had a significant impact on the quality of learning of 8 279 children in the 347 participating pre-schools. It will be carried forward by individual organisations in 2011.

The University of Pretoria's Department of Early Childhood Education continued to work closely with Ntataise in implementing and monitoring the programme. Dr Ina Joubert and Mrs Annelie Botha, senior lecturers in the department held workshops of an extremely high standard for Ntataise Network trainers over the three year period. This year workshops concentrated on the presentation of learning activities to children with a focus on early literacy and numeracy skills.

Ntataise Enrichment Programme - Phase 2

In response to numerous requests from pre-school practitioners for structured daily activity programmes, Ntataise contracted the University of Pretoria's Department of Early Childhood Education to develop a second phase of the Enrichment Programme. This phase will see the development of a structured and well planned guide to assist practitioners in their teaching for every day of the pre-school year. The guide uses and extends the existing Ntataise training materials and the materials developed for the Enrichment Programme. It will be piloted by seven Network organisations in 2011.

The Ntataise ECD Enrichment Programme at a glance



Ntataise Network Conference

Ntataise celebrated its 30th anniversary at its 2010 annual conference held at the Roode Vallei Country Lodge in Pretoria in August. This was the 17th Ntataise Network Conference. Some 140 delegates and guests took part in the celebration which highlighted the role that organisations such as Ntataise have and continue to play in the early education of children from some of South Africa's poorest communities.

In opening the conference, South Africa's Minister of Basic Education, Angie Motshekga acknowledged this contribution. She said, "Delivering what is in the best interests of young children cannot be dependent on one sector. Government cannot do it on its own and relies on institutions and stakeholders such as Ntataise." She continued, "The ECD sector has a critical role to play in the overall improvement of the quality of education in South Africa...In this regard, effective partnerships with various role-players are crucial...Ntataise is an important stakeholder that has worked in this field for over 25 years. Our country is in desperate need of organisations like yours. You have contributed also to women's empowerment and creation of jobs in the sector. Wearing my other cap as president of the ANC Women's League, allow me to say: Halala Ntataise Halala!"

The Honourable Donald H. Gips, US Ambassador echoed the Minister in acknowledging the vital role that Ntataise and its Network plays in educating the country's children; "There is no more important issue to this country than improving education for all children and it begins by providing quality ECD so that children beginning school have the opportunity to succeed...South Africa is privileged to have an outstanding model in Ntataise." He paid tribute to Ntataise and the women who had started the organisation; "Never doubt that a small group of thoughtful and committed citizens can change the world...Ntataise today is a model that people across the country, continent and world can learn from... As the US government we are proud to have been there at the beginning of this journey."

Guest speakers at the opening ceremony included Giuliana Bland of the Jim Joel Education and Training Fund; Nonkqubela Maliza of Volkswagen South Africa and Andre Viviers of UNICEF.

The second and third days of the conference allowed for interactive workshops and discussion groups. A variety of presentations and topics focused on the interest and needs of delegates from administrative staff to trainers and Directors. Topics were presented by experts in their fields and included presentations from Anton Roodt, visiting professor at the Wits Business School; Gael Beckett of Ububele; René King of Khululeka; Department of Social Development; ETDP SETA; the University of Pretoria's faculties of Education and Music and Hands on Technologies. South African music icons, Richard Cock and Bryan Clarke had delegates singing, stomping their feet and clapping hands in celebration.

"Opportunities to meet, be trained and lectured to by experts in their fields would not be possible for a small and remote organization like Faranani. Being part of the Ntataise network has again made this possible for us this year... Attending the Annual Ntataise conference this year was another great learning experience for our staff!"

Joy Nel, Director Faranani



Pictures

- A.** From left to right: The Honourable and Mrs Donald H. Gips, Ambassador of the United States of America, Simon Mokalodise, Chairperson Ntataise; Angie Motshekga, South Africa's Minister of Basic Education; Maggie Nkwe and the Queen Mother Dr Semame Molotlegi, Ntataise trustees
B. Giuliana Bland, Director of the Jim Joel Education and Training Fund **C.** Anton Roodt, visiting professor at the Wits Business School
D. Learning to play **E.** Gael Beckett, psychologist and long time friend of Ntataise **F.** Nonqubela Maliza, Director Corporate and Government Affairs, Volkswagen South Africa **G.** Richard Cock gets delegates singing **H.** Simon Mokalodise, Ntataise Chairperson **I.** The Ntataise Network

Ntataise Free State Operations

Director's Report

Puleng Lydia Motsoeneng, Director Ntataise Free State operations

As South Africa celebrated a successful Soccer World Cup, Ntataise celebrated its 30th anniversary and our commitment to bringing quality ECD programmes to South Africa's most disadvantaged communities.

A highlight was witnessing the impact of the new and innovative Mosupatsela Playgroup Programme that targets children who do not have access to pre-schools. Children who participated in the programme in 2010 now go onto Grade R in community pre-schools and primary schools having received a solid foundation for life-long learning. Their parents have grown in confidence and developed the tools to support and nurture their children's educational development. At the year-end celebration of the Mosupatsela Programme it was particularly rewarding to see the change in both parents and children from reserved and shy to outgoing, happy faces.

In maintaining our commitment to bring innovative ECD programmes to the communities in which we work 2010 saw the Ntataise Toy Library launch into operation. The Ntataise Resource Centre Toy Library opened its doors daily for children and their parents to explore a variety of educational toys, books and equipment.

The Enrichment Programme also grew from strength to strength. We witnessed the change of empty, cold playrooms to bright attractive learning environments with a selection of appropriate educational equipment and toys both bought and home-made. Practitioners were motivated and passionate and children actively participated in the learning programmes.

This year saw the start of the adapted FETC Level 4 training programme. Thirty practitioners were enrolled on the new programme and this gave us the opportunity to adjust to the new qualification. These thirty learners will complete their FETC Level 4 qualification in June 2011.

Our relationship with the Department of Social Development in the Free State was strengthened through our participation in the development and design of the new pre-Grade R curriculum. Ntataise also expanded its areas of operation and trained practitioners in the use of the curriculum in an additional thirty pre-schools.

Fundamental to Ntataise's thirty years of success has been its ability to empower its staff members through identified skills development and training. Aletta Matshediso and Maria Moleme started the National Professional Diploma in Education; Ellen Mosia started a Bachelor of Arts Health SC & SOC Services with specialisation in psychological counseling and Tibi Sebogudi started a B.Ed in Early Childhood Development. Together with the many specialised Ntataise Network workshops we developed our capacity to ensure the implementation of good quality programmes.

Meetings, workshops and conferences kept us connected and networking with other stakeholders. Participation in the national Department of Social Development and Provincial Sectorial Committee further strengthened our relationship with Government and other sector organisations. Special workshops included the ECD Indaba workshop hosted by the Gauteng Department of Education and the Community Engagement Day organised by the University of Pretoria's Department of Early Childhood Education.

The successful implementation of all our programmes was driven by the generous support from our funders. All Ntataise's achievements and success could not have been maintained if it was not for the ongoing support from our funders who believe and trust in the organisation's vision and mission.

In conclusion, a special mention of Elizabeth Monyeke who was recognised for her ten years of service to Ntataise this year. Thanks go to the Ntataise Board of Trustees, management, training, administration and housekeeping staff for their commitment to making a difference each day in the communities in which we work.

Ntataise Free State Staff



Puleng Lydia Motsoeneng
Director Ntataise Free State,
assessor and moderator



Bonny Ntsoeleng
Mosupatsela playgroup
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Administration



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Housekeeping



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Housekeeping



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Caretaker

Ntataise Free State areas of operation

Area	Practitioners	ECD Sites	Number of Children
Allanridge	7	2	270
Bothaville	33	19	1 196
Bultfontein	10	1	105
Dealesville	4	1	79
Edenville	8	6	178
Hennemann	30	7	563
Hoopstad	4	1	142
Hertzogville	5	2	52
Kroonstad	29	19	771
Odendaalsrus	8	3	141
Parys	10	8	314
Rammulotsi	46	16	1 020
Steynsrus	8	4	324
Viljoenskroon Farms	6	3	85
Vredefort	12	10	341
Wesselsbron	2	1	49
Welkom	43	10	624
Xhariep	30	26	513
Total	295	139	6 767



Ntataise Free State Programmes

Training Activity	Number of courses/ workshops	Number of participants	Number of pre-schools	Number of children impacted
Further Education & Training Certificate: ECD Level 4				
Core unit standards: Module 1, 2 & 3	3	30	18	630
Elective unit standards				
Support children & adults living with HIV & AIDS	1	30	18	630
Fundamental training: Level 4				
Language and Communication	3	30	18	630
Mathematical Literacy	3	30	18	630
Pre Grade R Curriculum	9	117	29	1 994
Development programmes				
Parent Support Programme	48	107	14	111
Mosupatsela Playgroup Programme	48	112		60
Enrichment Programme				
Orientation workshop	2	36	26	1 080
Workshops for first year practitioners	14	41	26	1 312
Workshops for second and third year practitioners	8	115	67	4 300

Formal training programmes

Ntataise's Free State training programme in 2010 included ECD practitioners from the informal settlements and township areas of Viljoenskroon, Bothaville, Kroonstad, Steynsrus, Edenville, Parys, Vredefort, Welkom, Orkney, Klerksdorp and the southern areas of the North West Province. Thirty pre-school practitioners from these areas enrolled on the Further Education Training Certificate (FETC) in ECD NQF Level 4. This programme started in February 2010 and will continue for a period of eighteen months. The training included on-site support visits to practitioners playroom by Ntataise trainers.

Development programmes

Parent Support Programme

The Parent Support Programme continued to assist pre-school supervisors in their efforts to involve parents/caregivers in their children's educational development. A series of ten specially developed workshops showed parents/caregivers learning games that they could do with their children at home. Workshops also addressed child development needs and provided parents with a supportive environment to tackle life complexities. Parents/caregivers were enthusiastic about implementing the learning games they had learnt in workshops at home and in several cases made their own toys and "teaching tools".

Mosupatsela Playgroup Programme

The Mosupatsela Playgroup Programme, now in the third year of its pilot phase, continued to provide children and their mothers/caregivers with a unique opportunity to attend a non-centre based ECD programme. For each of five days a week, the Mosupatsela play van turned sparse areas of veld into vibrant, fun and exciting play areas.

In addition to the structured learning programme for children, in 2010 Dr Ingrid Herbst introduced a structured programme for parents/caregivers. Its aim was to improve their knowledge of ECD and extend ECD activities into the home.

As part of the Mosupatsela Playgroup Programme Ntataise helped parents in obtaining government grants and birth certificates for their children and directed them to relevant health services.



Toy Library

In 2010, sixty seven children attended the newly opened Ntataise Toy Library at the Ntataise Resource and Training Centre in Rammulotsi. The Toy Library was manned each afternoon by an experienced ECD trainer to assist children in their play. Included amongst the children were a number of orphans and primary school learners.



Enrichment Programme

Thirty six new practitioners and 67 second and third year practitioners from pre-schools in the Free State areas of Bothaville, Kroonstad, Vredefort, Parys, Edenville and Viljoenskroon enrolled on the Ntataise Enrichment Programme in 2010. The programme consisted of ten monthly theme-based workshops where practitioners were shown a wider range of learning resources and activities for children with an emphasis on early literacy and numeracy. The strength of the Enrichment Programme is that it directly targets both practitioners and children through its on-site demonstration visits by an experienced ECD trainer.



"I have learned that it is not with money that the pre-school can improve but also by working hard and using your mind to be creative. I have also learned that the print-rich is about writings and symbols everywhere and that if we expose children it will help them to be aware of this writings and symbols which is their first act in learning early numeracy and literacy" Saile Mantje of Phomolong in Bothaville.

"Children concentrate on the play because it is play with purpose. I have observed children playing dominoes which they had never understood how to play before. I have observed children playing dice games for pre-numeracy and literacy with an amazing group skill, taking turns and co-operative play at a high level of development, often by themselves and not with the practitioner!" Puleng Motsoeneng, Director Ntataise Free State Operations.



to lead a young child by the hand



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